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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Nevada

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200 Middlefield Road, Suite 100, Menlo Park, CA 94025
Phone (650) 617-8625/Fax (650) 617-8630
www.spra.com

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	3,914	3,331	583
Title II-A Adults			
Total	1,659	1,231	428
Served with formula funds	1,659	1,231	428
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	657	555	102
Served with formula funds	657	555	102
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	149	96	53
Title III			
Total	1,449	not applicable	
Substate grantee	878	not applicable	
Governor's reserve	571	not applicable	
National reserve	0	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	3,331	500,317
Title II-A Adults		
Total	1,231	147,717
Served with formula funds	1,231	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	555	74,816
Served with formula funds	555	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	96	11,672
Title III		
Total	1,449	266,112
Substate grantee	878	154,530
Governor's reserve	571	81,105
National reserve	0	30,477

Note: Numbers represent the number of terminees.

Table I-4

**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION**

(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	3,331	1,231	555	96	1,449
Gender					
Female	2,005	883	303	58	761
Male	1,326	348	252	38	688
Not reported	0	0	0	0	0
Age					
Less than 22	573	0	555	0	18
22 - 29	535	394	0	0	141
30 - 54	1,821	783	0	0	1,038
55 and older	402	54	0	96	252
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	2,196	667	317	73	1,139
Black (not Hispanic)	531	318	95	8	110
Hispanic	393	174	99	10	110
Amer Indian/Alaska Native	111	40	34	0	37
Asian or Pacific Islander	100	32	10	5	53
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	868	593	108	3	164
Other family status	2,463	638	447	93	1,285
Not reported	0	0	0	0	0
Dependents under Age 18					
None	2,013	494	430	90	999
1 or 2	985	492	116	6	371
3 or more	333	245	9	0	79
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	749	228	413	8	100
High school graduate	1,426	683	132	44	567
Post high school	1,156	320	10	44	782
Not reported	0	0	0	0	0
High School Status					
In high school full time	150	0	150	0	0
Not in high school full time	3,181	1,231	405	96	1,449
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	450	142	167	11	130
7th grade and above	2,709	975	362	68	1,304
Not reported	172	114	26	17	15
Math Skills Grade Level					
Less than 7th grade	762	298	199	12	253
7th grade and above	2,393	819	330	67	1,177
Not reported	176	114	26	17	19
Veteran Status					
Veterans	402	77	1	22	302
Non-veterans	2,929	1,154	554	74	1,147
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	579	454	94	9	22
Not a recipient	2,752	777	461	87	1,427
Not reported	0	0	0	0	0
Labor Force Status					
Employed	385	137	61	7	180
Unemployed	2,071	633	168	51	1,219
Not in the labor force	875	461	326	38	50
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	1,115	533	341	41	200
1 to 14	1,036	211	82	15	728
15 to 25	559	206	79	13	261
26	621	281	53	27	260
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	706	84	2	11	609
Exhaustee	112	37	11	6	58
None	2,513	1,110	542	79	782
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	63	1	61	0	1
Non-JTPA only	331	176	65	15	75
Both JTPA and non-JTPA	9	2	1	0	6
Not co-enrolled	2,697	967	359	61	1,310
Not reported	231	85	69	20	57

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	1,659	1,231	428
Gender			
Female	68	72	58
Male	32	28	42
Age			
22 - 29	32	32	32
30 - 44	49	47	55
45 - 54	15	16	12
55 and older	4	4	1
Race/Ethnicity			
White (not Hispanic)	51	54	43
Black (not Hispanic)	29	26	38
Hispanic	14	14	14
Amer. Indian or Alaskan Native	3	3	4
Asian or Pacific Islander	2	3	2
Family Status			
Parent in one-parent family	46	48	41
Parent in two-parent family	12	13	9
Other family member	7	8	6
Not a family member	34	31	44
Number of Dependents under Age 18			
None	43	40	51
1 or 2	38	40	33
3 or more	19	20	16
Highest Grade Completed			
Less than high school graduate	21	19	27
High school graduate	55	55	53
Post high school	24	26	20
Reading Skills Grade Level			
Less than 7th grade	13	13	13
7th or 8th grade	14	15	13
9th grade and above	73	73	74
Math Skills Grade Level			
Less than 7th grade	27	27	29
7th or 8th grade	19	18	22
9th grade and above	54	55	49
Veteran			
Total veterans	7	6	9
Vietnam era	3	3	3
Disabled veteran	0	0	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	100
Cash Welfare Recipient	35	37	28
TANF/AFDC	30	31	26
GA, RCA, SSI	5	6	2
Food Stamps	50	51	47
Welfare to Work/JOBS Program Participant	17	18	11
Labor Force Status			
Employed	10	11	9
Unemployed	53	51	56
Not in labor force	37	37	36
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	37	37	36
None - employed at intake	5	6	3
1 to 14	18	17	21
15 to 25	17	17	18
26	23	23	22
Unemployment Compensation Status			
Claimant	6	7	5
Exhaustee	3	3	1
None	91	90	93
Preprogram Hourly Wage			
Not employed in past 26 weeks	55	56	55
\$4.99 or less	4	5	3
\$5.00 to \$7.49	25	24	29
\$7.50 or more	15	16	13
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	80	79	83
Basic skills deficient	53	52	56
School dropout	21	19	27
Cash welfare recipients	35	37	28
Offender (inc. misdemeanors)	21	17	33
Disability (substantial barrier)	4	5	2
Homeless	2	2	2
Other SDA-identified barrier	12	13	8
Has 2 or more barriers	44	42	49
Additional Barriers to Employment			
Limited English proficiency	9	10	7
Displaced homemaker	5	5	4
Lacks significant work history	49	49	50
Long-term TANF/AFDC recipient	13	13	13
Substance abuse	6	5	8

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	1,231	147,717
Gender		
Female	72	68
Male	28	32
Age		
22 - 29	32	41
30 - 54	64	57
55 and older	4	2
Race/Ethnicity		
White (not Hispanic)	54	45
Black (not Hispanic)	26	34
Hispanic	14	17
Amer. Indian or Alaskan Native	3	2
Asian or Pacific Islander	3	3
Family Status		
Parent in one-parent family	48	47
Parent in two-parent family	13	17
Other family member	8	7
Not a family member	31	29
Number of Dependents under Age 18		
None	40	37
1 or 2	40	44
3 or more	20	19
Highest Grade Completed		
Less than high school graduate	19	21
High school graduate	55	57
Post high school	26	21
Reading Skills Grade Level		
Less than 7th grade	13	13
7th or 8th grade	15	16
9th grade and above	73	71
Math Skills Grade Level		
Less than 7th grade	27	24
7th or 8th grade	18	28
9th grade and above	55	48
Veteran		
Total veterans	6	7
Vietnam era	3	2
Disabled veteran	0	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	97	98
Cash Welfare Recipient	37	36
TANF/AFDC	31	31
GA, RCA, or SSI	6	6
Food Stamps	51	53
JOBS/Welfare to Work Program Participant	18	13
Labor Force Status		
Employed	11	17
Unemployed	51	49
Not in labor force	37	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	37	27
None - employed at intake	6	13
1 to 14	17	21
15 to 25	17	21
26	23	19
Unemployment Compensation Status		
Claimant	7	8
Exhaustee	3	4
None	90	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	56	51
\$4.99 or less	5	8
\$5.00 to \$7.49	24	29
\$7.50 or more	16	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	79	86
Basic skills deficient	52	57
School dropout	19	21
Cash welfare recipients	37	36
Offender (inc. misdemeanors)	17	15
Disability (substantial barrier)	5	6
Homeless	2	3
Other SDA-identified barrier	13	31
Has 2 or more barriers	42	53
Additional Barriers to Employment		
Limited English proficiency	10	6
Displaced homemaker	5	4
Lacks significant work history	49	36
Long-term TANF/AFDC recipient	13	15
Substance abuse	5	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	1,231	454	777
Gender			
Female	72	88	62
Male	28	12	38
Age			
22 - 29	32	44	25
30 - 44	47	48	47
45 - 54	16	7	22
55 and older	4	1	7
Race/Ethnicity			
White (not Hispanic)	54	52	55
Black (not Hispanic)	26	26	26
Hispanic	14	17	12
Amer. Indian or Alaskan Native	3	3	3
Asian or Pacific Islander	3	2	3
Family Status			
Parent in one-parent family	48	80	30
Parent in two-parent family	13	9	15
Other family member	8	3	11
Not a family member	31	7	45
Number of Dependents under Age 18			
None	40	13	56
1 or 2	40	57	30
3 or more	20	31	14
Highest Grade Completed			
Less than high school graduate	19	23	16
High school graduate	55	60	53
Post high school	26	18	31
Reading Skills Grade Level			
Less than 7th grade	13	12	13
7th or 8th grade	15	18	13
9th grade and above	73	70	74
Math Skills Grade Level			
Less than 7th grade	27	28	26
7th or 8th grade	18	22	16
9th grade and above	55	49	58
Veteran			
Total veterans	6	1	9
Vietnam era	3	1	5
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	97	100	94
Cash Welfare Recipient	37	100	0
TANF/AFDC	31	84	0
GA, RCA, SSI	6	17	0
Food Stamps	51	76	36
JOBS/Welfare to Work Program Participant	18	47	1
Labor Force Status			
Employed	11	4	15
Unemployed	51	38	59
Not in labor force	37	58	25
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	37	58	25
None - employed intake	6	2	8
1 to 14	17	7	23
15 to 25	17	11	20
26	23	22	23
Unemployment Compensation Status			
Claimant	7	1	10
Exhaustee	3	1	4
None	90	98	86
Preprogram Hourly Wage			
Not employed in past 26 weeks	56	76	44
\$4.99 or less	5	3	6
\$5.00 to \$7.49	24	15	30
\$7.50 or more	16	7	21
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	79	100	68
Basic skills deficient	52	57	49
School dropout	19	23	16
Cash welfare recipients	37	100	0
Offender (inc. misdemeanors)	17	15	19
Disability (substantial barrier)	5	4	6
Homeless	2	1	2
Other SDA-identified barrier	13	15	12
Has 2 or more barriers	42	71	26
Additional Barriers to Employment			
Limited English proficiency	10	14	7
Displaced homemaker	5	4	6
Lacks significant work history	49	67	38
Long-term TANF/AFDC recipient	13	33	1
Substance abuse	5	4	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

*(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	394	783	54	228	683	320
Gender						
Female	80	69	57	81	73	62
Male	20	31	43	19	27	38
Age						
22 - 29	100	0	0	41	37	14
30 - 44	0	74	0	46	46	51
45 - 54	0	26	0	11	14	24
55 and older	0	0	100	1	3	10
Race/Ethnicity						
White (not Hispanic)	44	58	72	42	58	54
Black (not Hispanic)	34	23	6	34	26	20
Hispanic	16	14	6	21	12	14
Amer. Indian or Alaskan Native	4	3	6	2	4	3
Asian or Pacific Islander	2	2	11	1	1	8
Family Status						
Parent in one-parent family	65	43	2	58	51	35
Parent in two-parent family	11	15	2	14	13	11
Other family member	4	8	41	4	7	14
Not a family member	21	34	56	23	29	40
Number of Dependents under Age 18						
None	25	44	96	29	37	54
1 or 2	52	37	4	39	43	33
3 or more	23	20	0	32	19	12
Highest Grade Completed						
Less than high school graduate	24	17	6	100	0	0
High school graduate	64	52	33	0	100	0
Post high school	12	31	61	0	0	100
Reading Skills Grade Level						
Less than 7th grade	10	14	17	27	12	5
7th or 8th grade	18	14	6	27	14	8
9th grade and above	72	73	77	47	74	86
Math Skills Grade Level						
Less than 7th grade	26	26	35	46	26	14
7th or 8th grade	16	19	23	23	19	13
9th grade and above	58	54	42	31	54	72
Veteran						
Total veterans	2	7	28	1	5	13
Vietnam era	0	4	9	0	2	8
Disabled veteran	0	1	0	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	99	97	67	98	97	94
Cash Welfare Recipient	51	32	6	45	40	25
TANF/AFDC	45	26	2	41	34	18
GA, RCA, SSI	6	7	4	4	6	8
Food Stamps	60	49	11	62	53	38
JOBS/ Welfare to Work Program Participant	27	15	0	25	20	10
Labor Force Status						
Employed	12	10	15	10	12	11
Unemployed	45	54	65	52	48	59
Not in labor force	42	36	20	38	41	30
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	42	36	20	38	41	30
None - employed at intake	7	5	7	3	7	6
1 to 14	15	18	26	18	16	18
15 to 25	18	16	24	19	14	20
26	19	25	22	22	22	26
Unemployment Compensation Status						
Claimant	3	8	17	4	7	9
Exhaustee	1	3	9	0	2	6
None	96	89	74	96	91	85
Preprogram Hourly Wage						
Not employed in past 26 weeks	58	57	26	57	59	47
\$4.99 or less	3	6	0	4	5	4
\$5.00 to \$7.49	27	22	33	29	22	24
\$7.50 or more	11	16	41	11	13	25
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	81	77	98	100	80	65
Basic skills deficient	50	52	62	77	53	34
School dropout	24	17	6	100	0	0
Cash welfare recipients	51	32	6	45	40	25
Offender (inc. misdemeanors)	18	17	9	17	19	13
Disability (substantial barrier)	2	7	0	4	5	8
Homeless	1	2	4	2	1	3
Other SDA-identified barrier	7	11	94	15	11	18
Has 2 or more barriers	46	38	65	88	36	24
Additional Barriers to Employment						
Limited English proficiency	7	11	6	14	8	9
Displaced homemaker	3	7	4	5	6	3
Lacks significant work history	57	46	26	54	52	38
Long-term TANF/AFDC recipient	18	11	2	21	14	5
Substance abuse	4	6	0	7	4	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	1,231	147,717
Percent Who Received:		
Any of those below	99	91
Basic skills training	27	19
Occ skills training (non-OJT)	60	65
On-the-job training (OJT)	23	10
Work experience/internships	13	5
Other skills training	31	13
Any two or more of those above	43	18
Percent Who Received and Completed Goals of:		
Any of those below	91	77
Basic skills training	22	15
Occ skills training (non-OJT)	53	54
On-the-job training (OJT)	21	8
Work experience/internships	11	4
Other skills training	29	12
Any two or more of those above	35	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	80	187
Occ skills training (non-OJT)	215	501
On-the-job training (OJT)	234	393
Work experience/internships	476	391
Other skills training	34	88
Percent of Terminees, by Total Duration of Training		
None	1	9
1 to 40 hours	16	12
41 to 100 hours	15	10
101 to 250 hours	37	22
251 to 500 hours	16	22
501 to 1,000 hours	10	16
Over 1,000 hours	4	10
Average duration of training (in hrs)	264	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	26	47
Transportation	14	21
Health care	1	3
Family care	3	6
Housing or rental assistance	1	2
Personal counseling	0	23
Needs-based payments	0	11
Other	12	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	9	17
Sales and related	3	3
Clerical and admin support	47	29
Service	24	21
Agriculture and related	1	0
Production and related	17	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	7	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	14	3
Both JTPA and non-JTPA	0	3
None	79	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	883	348	667	318	174	72
Percent Who Received:						
Any of those below	99	99	99	99	99	97
Basic skills training	31	17	30	25	24	25
Occ skills training (non-OJT)	63	52	67	53	45	63
On-the-job training (OJT)	21	26	17	26	40	14
Work experience/internships	15	6	14	11	9	15
Other skills training	32	30	24	51	29	22
Any two or more of those above	49	29	42	50	39	38
Percent Who Received and Completed Goals of:						
Any of those below	91	91	92	89	90	93
Basic skills training	26	13	25	17	19	24
Occ skills training (non-OJT)	55	49	60	44	40	58
On-the-job training (OJT)	19	24	16	23	38	14
Work experience/internships	13	5	13	8	6	14
Other skills training	30	27	22	48	24	19
Any two or more of those above	40	25	36	39	30	32
Average Hours of Those Who Completed Goals of:						
Basic skills training	84	60	80	85	92	46
Occ skills training (non-OJT)	234	160	220	224	192	175
On-the-job training (OJT)	243	215	215	295	201	206
Work experience/internships	466	548	459	486	458	615
Other skills training	33	39	34	35	31	34
Percent of Terminees, by Total Duration of Training						
None	1	1	1	1	1	3
1 to 40 hours	15	20	16	18	13	16
41 to 100 hours	15	16	16	15	15	13
101 to 250 hours	33	46	36	35	41	39
251 to 500 hours	18	10	15	16	22	15
501 to 1,000 hours	12	5	11	11	6	13
Over 1,000 hours	5	2	5	4	2	1
Average duration of training (in hrs)	293	190	272	271	231	244
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	26	25	27	30	14	19
Transportation	11	20	10	24	8	14
Health care	1	1	1	0	0	0
Family care	4	0	3	6	0	0
Housing or rental assistance	1	1	2	0	0	0
Personal counseling	0	0	1	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	14	6	17	3	7	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	0	0	2
Professional and technical	9	7	8	8	12	6
Sales and related	3	1	3	5	0	0
Clerical and admin support	56	21	53	40	33	57
Service	23	26	20	21	44	16
Agriculture and related	0	1	1	0	0	2
Production and related	8	43	15	25	11	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	10	9	1	3	18
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	17	6	16	11	9	22
Both JTPA and non-JTPA	0	0	0	0	0	0
None	77	83	74	87	88	60

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	394	783	54	228	683	320
Percent Who Received:						
Any of those below	99	99	96	98	99	100
Basic skills training	30	25	35	50	23	20
Occ skills training (non-OJT)	61	60	63	42	63	67
On-the-job training (OJT)	25	23	4	24	23	22
Work experience/internships	14	12	13	14	13	11
Other skills training	37	31	7	37	32	26
Any two or more of those above	52	40	24	49	44	37
Percent Who Received and Completed Goals of:						
Any of those below	91	91	91	83	92	93
Basic skills training	26	20	30	35	20	18
Occ skills training (non-OJT)	53	53	59	36	55	62
On-the-job training (OJT)	22	21	4	21	21	20
Work experience/internships	12	10	13	11	11	10
Other skills training	34	28	7	32	30	24
Any two or more of those above	43	33	20	37	36	33
Average Hours of Those Who Completed Goals of:						
Basic skills training	78	83	70	98	68	85
Occ skills training (non-OJT)	204	217	254	189	230	197
On-the-job training (OJT)	229	235	320	236	238	222
Work experience/internships	461	507	244	506	488	424
Other skills training	33	35	24	33	36	31
Percent of Terminees, by Total Duration of Training						
None	1	1	4	2	1	0
1 to 40 hours	12	18	22	19	15	17
41 to 100 hours	14	15	32	13	15	18
101 to 250 hours	38	38	18	35	39	35
251 to 500 hours	20	14	10	18	15	16
501 to 1,000 hours	12	10	10	9	11	9
Over 1,000 hours	3	5	4	4	5	4
Average duration of training (in hrs)	274	261	230	256	276	245
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	24	27	17	27	26	24
Transportation	10	16	7	15	13	13
Health care	1	1	2	0	1	1
Family care	5	2	0	4	3	3
Housing or rental assistance	0	1	4	1	1	1
Personal counseling	0	0	0	1	0	0
Needs-based payments	0	0	0	0	0	0
Other	12	12	11	13	12	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	0	0	1
Professional and technical	8	8	12	4	7	15
Sales and related	2	3	0	2	3	2
Clerical and administrative	47	45	81	46	46	50
Service	25	24	4	34	24	17
Agriculture and related	0	1	0	0	1	0
Production and related	17	17	4	14	18	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	6	57	3	5	15
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	18	13	4	15	15	12
Both JTPA and non-JTPA	0	0	0	0	0	0
None	81	80	39	82	80	73

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	454	777	579	538	163	1,068
Percent Who Received:						
Any of those below	99	99	99	99	99	99
Basic skills training	30	25	42	15	20	28
Occ skills training (non-OJT)	56	62	60	70	28	65
On-the-job training (OJT)	26	20	13	21	56	18
Work experience/internships	20	8	14	13	7	14
Other skills training	36	29	29	39	7	35
Any two or more of those above	52	38	46	46	18	47
Percent Who Received and Completed Goals of:						
Any of those below	90	91	89	92	93	90
Basic skills training	25	21	34	12	18	23
Occ skills training (non-OJT)	47	57	51	64	27	57
On-the-job training (OJT)	25	18	12	19	55	16
Work experience/internships	17	7	13	10	6	11
Other skills training	33	27	26	37	7	32
Any two or more of those above	42	32	35	40	17	38
Average Hours of Those Who Completed Goals of:						
Basic skills training	83	79	84	66	78	81
Occ skills training (non-OJT)	232	207	230	207	207	215
On-the-job training (OJT)	209	253	289	247	175	265
Work experience/internships	488	458	503	449	278	491
Other skills training	32	36	37	33	20	35
Percent of Terminees, by Total Duration of Training						
None	1	1	1	1	1	1
1 to 40 hours	12	19	20	15	11	17
41 to 100 hours	12	17	17	15	13	16
101 to 250 hours	39	36	29	37	61	33
251 to 500 hours	17	16	15	19	9	17
501 to 1,000 hours	14	8	11	11	4	11
Over 1,000 hours	6	3	6	3	1	5
Average duration of training (in hrs)	306	240	285	262	190	275
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	18	30	32	24	8	28
Transportation	7	18	15	15	5	15
Health care	0	1	1	1	1	1
Family care	3	3	3	3	0	3
Housing or rental assistance	1	1	1	1	1	1
Personal counseling	0	0	1	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	13	11	18	7	4	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	9	8	7	12	3	9
Sales and related	3	3	2	4	0	3
Clerical and admin support	44	49	56	49	19	52
Service	36	17	18	15	72	16
Agriculture and related	1	0	1	0	0	1
Production and related	8	22	16	20	6	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	10	8	7	18	5
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	26	8	19	11	4	16
Both JTPA and non-JTPA	0	0	0	0	0	0
None	73	82	73	82	78	79

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	65	1,166	77	1,154	84	1,147
Percent Who Received:						
Any of those below	97	99	99	99	100	99
Basic skills training	31	27	18	28	25	27
Occ skills training (non-OJT)	72	59	69	59	65	60
On-the-job training (OJT)	11	23	14	23	15	23
Work experience/internships	25	12	4	13	7	13
Other skills training	12	33	18	32	23	32
Any two or more of those above	37	43	22	44	31	44
Percent Who Received and Completed Goals of:						
Any of those below	82	91	95	91	96	90
Basic skills training	22	22	16	23	21	22
Occ skills training (non-OJT)	60	53	65	52	62	53
On-the-job training (OJT)	9	21	13	21	13	21
Work experience/internships	17	10	3	11	5	11
Other skills training	12	30	18	30	23	29
Any two or more of those above	23	36	18	37	24	36
Average Hours of Those Who Completed Goals of:						
Basic skills training	146	77	50	81	63	82
Occ skills training (non-OJT)	236	214	165	219	197	216
On-the-job training (OJT)	374	230	168	236	333	229
Work experience/internships	601	465	216	480	470	476
Other skills training	96	33	29	34	31	34
Percent of Terminees, by Total Duration of Training						
None	3	1	1	1	0	1
1 to 40 hours	19	16	21	16	19	16
41 to 100 hours	16	15	25	15	22	15
101 to 250 hours	16	38	36	37	30	37
251 to 500 hours	20	16	11	16	19	16
501 to 1,000 hours	14	10	4	11	6	11
Over 1,000 hours	13	4	1	4	4	4
Average duration of training (in hrs)	373	258	161	271	233	267
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	28	25	29	25	25	26
Transportation	17	13	22	13	12	14
Health care	0	1	1	1	0	1
Family care	2	3	0	3	1	3
Housing or rental assistance	2	1	1	1	0	1
Personal counseling	2	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	18	11	6	12	15	12
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	2	0	2	0
Professional and technical	7	9	7	9	5	9
Sales and related	4	3	0	3	3	3
Clerical and admin support	70	46	39	48	59	46
Service	9	25	11	24	11	25
Agriculture and related	0	1	2	0	0	1
Production and related	11	17	39	16	20	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	7	19	6	20	6
JTPA 8%	0	0	1	0	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	37	13	6	15	8	15
Both JTPA and non-JTPA	0	0	0	0	1	0
None	58	80	73	79	69	79

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	230	420	467
Percent Who Received:			
Any of those below	100	100	98
Basic skills training	10	24	42
Occ skills training (non-OJT)	72	71	56
On-the-job training (OJT)	22	16	15
Work experience/internships	8	12	17
Other skills training	36	32	34
Any two or more of those above	41	45	49
Percent Who Received and Completed Goals of:			
Any of those below	96	90	88
Basic skills training	9	20	33
Occ skills training (non-OJT)	68	63	47
On-the-job training (OJT)	20	14	13
Work experience/internships	7	10	15
Other skills training	35	30	30
Any two or more of those above	38	37	37
Average Hours of Those Who Completed Goals of:			
Basic skills training	67	64	90
Occ skills training (non-OJT)	208	218	225
On-the-job training (OJT)	264	262	267
Work experience/internships	494	451	494
Other skills training	32	34	37
Percent of Terminees, by Total Duration of Training			
None	0	0	2
1 to 40 hours	13	17	19
41 to 100 hours	18	15	16
101 to 250 hours	35	39	27
251 to 500 hours	19	14	18
501 to 1,000 hours	11	10	12
Over 1,000 hours	3	4	6
Average duration of training (in hrs)	259	262	291
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	23	29	29
Transportation	15	15	14
Health care	1	1	1
Family care	3	4	3
Housing or rental assistance	1	1	1
Personal counseling	0	0	1
Needs-based payments	0	0	0
Other	4	14	16
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	1	1	0
Professional and technical	14	8	7
Sales and related	3	3	3
Clerical and admin support	48	54	54
Service	11	15	20
Agriculture and related	0	1	1
Production and related	22	19	14
Concurrent Participation			
JTPA II-A, 204d, II-C, III	10	8	6
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	5	10	25
Both JTPA and non-JTPA	0	0	0
None	86	82	69

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	1,231	147,717
Summary of Termination Type (%)		
Entered employment only	69	49
Obtained an enhancement only	1	6
Both entered employment and obtained an enhancement	0	22
Other termination	30	23
Employment at Termination (%)		
Entered employment, total	69	71
Employed 20 or more hrs/wk	69	71
Employed with fringe benefits	61	46
Employed with UI coverage	68	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	1	28
Attained basic education	0	6
Attained occupational skills	0	21
Completed a major level of education	0	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	2	0
Health/medical	4	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	7	3
Voluntary, other	12	10
Involuntary, other	4	7
Number Contacted at Follow-up	857	84,613
Employment at Follow-up (%)		
Employed, total	64	69
Employed with same employer as at termination	47	50
Weeks Worked in Follow-up Period (%)		
None	23	20
1 to 12	25	23
13	52	57
Average Weeks Worked (in weeks)	9.1	9.5

Table II-10 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	14	20
35 hours or more	86	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	11	18
\$6.00 to \$7.49	32	32
\$7.50 to \$9.99	42	30
\$10.00 or more	14	18
Average hourly wage (in dollars)	8.09	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	9	13
Sales and related	10	7
Clerical and admin support	29	23
Service	30	25
Agriculture and related	1	1
Production and related	19	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	16	22
35 hours or more	79	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	12	18
\$6.00 to \$7.49	31	28
\$7.50 to \$9.99	41	30
\$10.00 or more	14	22
Average hourly wage (in dollars)	8.2	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	883	348	667	318	174	72
Summary of Termination Type (%)						
Entered employment only	69	68	71	61	76	68
Obtained an enhancement only	1	1	1	1	1	1
Both entered employment and obtained an enhancement	0	0	0	0	1	0
Other termination	30	30	28	38	22	31
Employment at Termination (%)						
Entered employment, total	69	68	71	61	77	68
Employed 20 or more hrs/wk	69	68	71	61	77	68
Employed with fringe benefits	60	61	61	54	71	61
Employed with UI coverage	68	67	69	59	77	65
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	5	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	1	1	1	1	1	1
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	1	0
Completed major level of educ	0	1	0	1	0	0
Entered non-Title II training	0	1	0	0	1	1
Other Terminations (%)						
Institutionalized	0	6	1	5	0	1
Health/medical	5	2	4	6	1	0
Family care	1	0	1	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	9	6	12	5	8
Voluntary, other	13	10	13	10	11	17
Involuntary, other	4	4	4	4	5	3
Number Contacted at Follow-up	659	198	487	211	112	47
Employment at Follow-up (%)						
Employed, total	62	71	67	54	73	63
Employed with same employer as at termination	44	55	48	38	57	48
Weeks Worked in Follow-up Period (%)						
None	24	17	21	28	15	31
1 to 12	26	23	25	27	27	17
13	50	59	54	45	58	52
Average Weeks Worked (in weeks)	8.9	10	9.3	8.3	10	8.9

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	17	5	13	15	14	16
35 hours or more	83	95	87	85	86	84
Average hours worked (in hrs)	38	39	38	38	38	38
Hourly wage (%)						
Less than \$5.00	1	0	1	0	1	0
\$5.00 to \$5.99	13	8	12	8	11	12
\$6.00 to \$7.49	37	19	28	39	35	33
\$7.50 to \$9.99	41	44	42	42	44	33
\$10.00 or more	8	29	16	10	9	22
Average hourly wage (in dollars)	7.49	9.63	8.21	7.7	7.98	8.82
Occupation of jobs held (%)						
Managerial and administrative	1	5	3	3	0	2
Professional and technical	9	11	11	8	7	2
Sales and related	13	3	12	10	4	10
Clerical and admin support	37	10	30	30	25	35
Service	30	29	26	28	49	20
Agriculture and related	0	2	1	0	1	0
Production and related	10	41	18	22	13	31
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	1	5	3	4	6
20 to 34 hours	19	8	18	15	9	19
35 hours or more	75	91	77	82	87	75
Average hours worked (in hrs.)	36	40	37	37	38	37
Hourly wage (%)						
Less than \$5.00	2	2	2	1	4	5
\$5.00 to \$5.99	14	7	14	9	5	13
\$6.00 to \$7.49	34	22	27	39	40	27
\$7.50 to \$9.99	41	40	41	40	43	36
\$10.00 or more	9	28	16	11	8	18
Average hourly wage (in dollars)	7.71	9.65	8.35	7.99	7.82	8.24

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	394	783	54	228	683	320
Summary of Termination Type (%)						
Entered employment only	69	69	70	65	68	73
Obtained an enhancement only	1	1	2	3	0	1
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	30	30	28	32	31	26
Employment at Termination (%)						
Entered employment, total	69	69	70	65	68	73
Employed 20 or more hrs/wk	69	69	70	65	68	73
Employed with fringe benefits	63	60	56	57	60	63
Employed with UI coverage	68	67	67	64	67	70
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	1	1	2	3	0	1
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	1	1	0	3	0	0
Entered non-Title II training	0	1	2	0	0	1
Other Terminations (%)						
Institutionalized	2	2	2	3	2	1
Health/medical	3	5	2	4	5	2
Family care	1	1	2	2	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	8	6	7	8	7
Voluntary, other	14	11	15	11	12	12
Involuntary, other	5	4	2	6	4	3
Number Contacted at Follow-up	285	531	41	167	483	207
Employment at Follow-up (%)						
Employed, total	67	63	63	59	64	70
Employed with same employer as at termination	51	45	44	42	44	57
Weeks Worked in Follow-up Period (%)						
None	22	23	23	27	23	19
1 to 12	21	27	36	24	27	23
13	57	50	41	49	51	58
Average Weeks Worked (in weeks)	9.5	9	8.4	8.3	9.1	9.8

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	13	14	18	20	13	12
35 hours or more	87	86	82	80	87	88
Average hours worked (in hrs)	38	38	39	37	38	38
Hourly wage (%)						
Less than \$5.00	1	1	0	1	1	0
\$5.00 to \$5.99	9	13	8	14	12	7
\$6.00 to \$7.49	36	31	18	39	33	25
\$7.50 to \$9.99	44	41	37	41	42	42
\$10.00 or more	10	15	37	5	11	26
Average hourly wage (in dollars)	7.7	8.13	10.37	7.38	7.87	8.99
Occupation of jobs held (%)						
Managerial and administrative	1	3	8	2	2	3
Professional and technical	6	10	18	3	7	16
Sales and related	8	11	16	12	9	11
Clerical and admin support	33	28	26	22	30	32
Service	32	30	8	44	31	18
Agriculture and related	0	1	0	0	0	1
Production and related	20	18	24	17	20	18
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	6	8	4	4	4
20 to 34 hours	15	17	19	16	17	16
35 hours or more	83	78	73	80	79	80
Average hours worked (in hrs)	38	37	37	37	37	37
Hourly wage (%)						
Less than \$5.00	2	2	5	3	2	2
\$5.00 to \$5.99	9	13	10	15	12	9
\$6.00 to \$7.49	34	30	30	34	32	27
\$7.50 to \$9.99	44	40	24	39	42	39
\$10.00 or more	10	15	32	8	12	24
Average hourly wage (in dollars)	7.78	8.26	10.37	7.64	7.96	9.12

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	454	777	579	538	163	1,068
Summary of Termination Type (%)						
Entered employment only	67	70	64	70	84	67
Obtained an enhancement only	1	1	1	0	1	1
Both entered employment and obtained an enhancement	0	0	0	0	1	0
Other termination	32	29	35	30	14	33
Employment at Termination (%)						
Entered employment, total	68	70	64	70	85	67
Employed 20 or more hrs/wk	68	70	64	70	85	67
Employed with fringe benefits	60	61	54	61	79	58
Employed with UI coverage	67	68	63	68	83	65
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	1	1	1	0	2	1
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	1	0
Completed major level of educ	0	1	1	0	0	1
Entered non-Title II training	0	1	1	0	1	0
Other Terminations (%)						
Institutionalized	0	3	2	2	0	2
Health/medical	5	3	6	2	1	4
Family care	1	1	1	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	8	8	8	2	8
Voluntary, other	15	10	14	12	9	13
Involuntary, other	4	4	4	5	2	4
Number Contacted at Follow-up	329	528	399	395	99	758
Employment at Follow-up (%)						
Employed, total	59	68	58	67	83	62
Employed with same employer as at termination	42	49	40	50	61	45
Weeks Worked in Follow-up Period (%)						
None	28	19	27	21	9	24
1 to 12	23	27	29	23	24	25
13	49	54	44	56	67	50
Average Weeks Worked (in weeks)	8.3	9.6	8.2	9.6	10.9	8.9

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	16	13	18	12	9	15
35 hours or more	84	87	82	88	91	85
Average hours worked (in hrs)	38	38	38	38	39	38
Hourly wage (%)						
Less than \$5.00	1	1	1	1	1	1
\$5.00 to \$5.99	14	10	17	7	7	12
\$6.00 to \$7.49	36	30	34	30	28	33
\$7.50 to \$9.99	44	41	37	42	52	40
\$10.00 or more	5	19	11	20	12	14
Average hourly wage (in dollars)	7.48	8.44	7.67	8.47	8.76	7.97
Occupation of jobs held (%)						
Managerial and administrative	1	3	2	3	2	2
Professional and technical	7	10	6	14	7	10
Sales and related	12	9	12	10	5	11
Clerical and admin support	30	29	29	37	8	34
Service	41	23	30	14	68	22
Agriculture and related	0	1	0	1	0	1
Production and related	9	24	20	20	10	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	5	7	3	4	4
20 to 34 hours	19	15	19	15	14	17
35 hours or more	76	81	74	82	82	79
Average hours worked (in hrs)	36	37	36	38	38	37
Hourly wages (%)						
Less than \$5.00	2	2	1	3	4	2
\$5.00 to \$5.99	17	9	18	8	5	13
\$6.00 to \$7.49	39	27	33	29	34	31
\$7.50 to \$9.99	38	42	36	42	45	40
\$10.00 or more	4	19	11	19	13	14
Average hourly wage (in dollars)	7.27	8.69	7.95	8.46	8.82	8.1

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

OUTCOMES OBTAINED, SELECTED CHARACTERISTICS*(Universe: PY 97 Title II-A Adult Terminees Who Received*

	Individual With a Disability				UI Claimant	
	Yes		Yes	No		No
Total Terminees		1,166	77		84	1,147
Entered employment only	54		78	68		69
Obtained an enhancement only		1	1		0	1
	0		0	0		0
obtained an enhancement						
Other termination		30	21		26	30
Entered employment, total	54		78	68		69
Employed 20 or more hrs/wk		70	78		74	69
	48	61		60	60	
Employed with UI coverage	54		77	67		67
Entered an apprenticeship		0	0		0	0
Enhancements (%)						
Total, any type		1	1		0	1
	0	0		0	0	
Attained occupational skills	0		0	0		0
Completed major level of educ		1	0		0	1
	5	0		0	0	
Other Terminations (%)						
Institutionalized		2	1		0	2
	6	4		4	2	
Family care	0		0	1		1
Lacks transportation		0	0		0	0
	6	8		7	6	
Voluntary, other	17		10	12		12
Involuntary, other		4	1		6	4
	43	814		803	64	
Employment at Follow-up (%)						
Employed, total		65	63		73	64
	44		54	46		46
termination						
Weeks Worked in Follow-up						
None	42		13	23		23
1 to 12		26	34		34	25
	48	52		52	48	
Average Weeks Worked (in weeks)	7.9		9.5	9.1		9.1

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination,						
Hours worked per week (%)						
1 to 19 hours		0	0		0	0
	17	14		14	10	
35 hours or more	83		92	86		86
Average hours worked (in hrs)		38	39		39	38
Less than \$5.00	3		0	1		1
\$5.00 to \$5.99		11	5		3	12
	34	32		33	27	
\$7.50 to \$9.99	23		33	43		42
\$10.00 or more		14	45		24	13
	7.85	8.1		7.89	9.03	
Occupation of jobs held (%)						
Managerial and administrative		2	10		6	2
	9	9		8	3	
Sales and related	9		2	11		10
Clerical and admin support		29	20		31	29
	26	30		31	16	
Agriculture and related	0		3	0		1
Production and related		19	32		26	18
AMONG THOSE EMPLOYED						
Hours worked per week (%)						
	16	4		5	4	
20 to 34 hours	11		6	17		16
35 hours or more		80	94		75	80
	35	37		37	37	
Hourly wages (%)						
Less than \$5.00		2	0		0	2
	24	11		13	7	
\$6.00 to \$7.49	24		17	32		32
\$7.50 to \$9.99		41	40		40	41
	16	14		12	29	
Average hourly wage (in dollars)	8.08		12.12	7.94		8.05

wages), or percentages (all remaining items). Items under the heading “*Characteristics of Jobs,*” Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are mutually exclusive.

Table II-14
OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	230	420	467
Summary of Termination Type (%)			
Entered employment only	76	68	61
Obtained an enhancement only	0	0	2
Both entered employment and obtained an enhancement	0	0	0
Other termination	24	31	37
Employment at Termination (%)			
Entered employment, total	76	68	61
Employed 20 or more hrs/wk	76	68	61
Employed with fringe benefits	66	59	52
Employed with UI coverage	73	66	60
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	0	0	2
Attained basic education	0	0	0
Attained occupational skills	0	0	0
Completed major level of educ	0	0	1
Entered non-Title II training	0	0	1
Other Terminations (%)			
Institutionalized	0	2	3
Health/medical	1	4	6
Family care	1	0	1
Lacks transportation	0	0	0
Cannot locate	6	10	8
Voluntary, other	11	12	15
Involuntary, other	5	3	4
Number Contacted at Follow-up	173	302	319
Employment at Follow-up (%)			
Employed, total	73	63	58
Employed with same employer as at termination	53	44	42
Weeks Worked in Follow-up Period (%)			
None	15	24	29
1 to 12	25	28	25
13	60	49	46
Average weeks worked (in weeks)	10.4	8.8	8.2

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	9	15	19
35 hours or more	91	85	81
Average hours worked (in hrs)	39	38	38
Hourly wage (%)			
Less than \$5.00	1	0	1
\$5.00 to \$5.99	6	10	18
\$6.00 to \$7.49	24	33	35
\$7.50 to \$9.99	41	42	37
\$10.00 or more	29	14	9
Average hourly wage (in dollars)	8.88	8.21	7.44
Occupation of jobs held (%)			
Managerial and administrative	3	3	2
Professional and technical	15	10	7
Sales and related	10	9	14
Clerical and admin support	36	36	28
Service	10	20	31
Agriculture and related	1	1	0
Production and related	25	20	18
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	3	4	7
20 to 34 hours	12	19	18
35 hours or more	85	77	76
Average hours worked (in hrs)	38	37	36
Hourly wage (%)			
Less than \$5.00	4	1	2
\$5.00 to \$5.99	6	10	20
\$6.00 to \$7.49	22	31	37
\$7.50 to \$9.99	43	42	33
\$10.00 or more	24	16	9
Average hourly wage (in dollars)	8.67	8.64	7.5

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	334	739	279	157	387
Summary of Termination Type (%)					
Entered employment only	66	68	92	61	61
Obtained an enhancement only	1	1	0	2	1
Both entered employment and obtained an enhancement	0	0	0	0	0
Other termination	32	31	8	37	38
Employment at Termination (%)					
Entered employment, total	66	68	92	61	61
Employed 20 or more hrs/wk	66	68	92	61	61
Employed with fringe benefits	55	59	90	54	56
Employed with UI coverage	66	66	92	61	59
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	1	1	0	2	1
Attained basic education	0	0	0	0	0
Attained occupational skills	0	0	0	0	0
Completed major level of educ	1	0	0	1	1
Entered non-Title II training	0	0	0	1	0
Other Terminations (%)					
Institutionalized	1	2	1	1	4
Health/medical	5	4	1	6	5
Family care	1	1	0	2	1
Lacks transportation	0	0	0	0	0
Cannot locate	7	8	1	4	11
Voluntary, other	14	12	3	20	13
Involuntary, other	3	5	1	4	4
Number Contacted at Follow-up	214	526	188	99	267
Employment at Follow-up (%)					
Employed, total	60	65	81	68	56
Employed with same employer as at termination	43	48	66	50	39
Weeks Worked in Follow-up Period (%)					
None	28	20	6	24	31
1 to 12	24	27	20	22	25
13	49	53	74	55	44
Average Weeks Worked (in weeks)	8.4	9.3	11.4	9	8.2

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	23	14	3	22	15
35 hours or more	77	86	97	78	85
Average hours worked (in hrs)	37	38	40	37	38
Hourly wage (%)					
Less than \$5.00	2	1	0	0	0
\$5.00 to \$5.99	17	10	5	14	13
\$6.00 to \$7.49	37	31	36	27	34
\$7.50 to \$9.99	35	40	53	41	45
\$10.00 or more	9	19	6	19	7
Average hourly wage (in dollars)	7.52	8.37	7.79	8.27	7.46
Occupation of jobs held (%)					
Managerial and administrative	1	3	1	2	2
Professional and technical	8	9	8	18	8
Sales and related	15	10	7	9	9
Clerical and admin support	29	38	24	44	35
Service	26	18	45	14	26
Agriculture and related	0	1	1	0	0
Production and related	21	21	15	14	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	7	4	1	9	3
20 to 34 hours	23	17	10	26	16
35 hours or more	69	79	89	65	80
Average hours worked (in hrs)	35	37	38	34	37
Hourly wage (%)					
Less than \$5.00	3	2	0	4	4
\$5.00 to \$5.99	20	10	4	16	14
\$6.00 to \$7.49	32	30	35	28	34
\$7.50 to \$9.99	34	37	55	41	38
\$10.00 or more	10	20	7	10	10
Average hourly wage (in dollars)	7.56	8.59	8.07	7.55	7.68

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	657	555	102
Gender			
Female	54	55	53
Male	46	45	47
Age			
14 - 15	11	12	2
16 - 17	38	37	43
18 - 21	51	51	55
Race/Ethnicity			
White (non Hispanic)	56	57	50
Black (non Hispanic)	18	17	21
Hispanic	18	18	22
Amer. Indian or Alaskan Native	6	6	6
Asian or Pacific Islander	2	2	2
Family Status			
Parent in one-parent family	20	19	25
Parent in two-parent family	4	3	6
Other family member	56	57	47
Not a family member	20	20	22
Number of Dependents under Age 18			
None	76	77	70
1 or 2	22	21	29
3 or more	2	2	1
Highest Grade Completed			
Less than high school graduate	75	74	79
High school graduate	23	24	17
Post high school	2	2	4
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	25	27	17
Full time in alternative school	1	1	2
Other full time student	25	26	15
Not in high school full time	75	73	83
Reading Skills Grade Level			
Less than 7th grade	34	32	45
7th or 8th grade	22	21	25
9th grade and above	45	47	30
Math Skills Grade Level			
Less than 7th grade	39	38	47
7th or 8th grade	18	18	21
9th grade and above	42	44	32

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	98	96
Cash Welfare Recipient	18	17	21
TANF/AFDC	16	15	20
GA, RCA, SSI	2	2	1
Food Stamps	21	21	20
JOBS/Welfare to Work Program Participant	4	4	6
Labor Force Status			
Employed	11	11	8
Unemployed	30	30	27
Not in labor force	60	59	65
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	60	59	65
None - employed at intake	3	3	6
1 to 14	15	15	14
15 to 25	14	14	11
26	9	10	5
Unemployment Compensation Status			
Claimant	0	0	0
Exhaustee	2	2	1
None	98	98	99
Preprogram Hourly Wage			
Not employed in past 26 weeks	63	63	58
\$4.99 or less	6	6	4
\$5.00 to \$7.49	28	26	35
\$7.50 or more	4	4	3
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	94	93	97
Basic skills deficient	72	71	81
School dropout	49	47	63
Behind grade level	16	16	14
Pregnant or parenting youth	26	25	32
Disability (substantial barrier)	38	41	25
Homeless or runaway youth	0	0	1
Offender (inc. misdemeanors)	18	15	30
Other SDA-identified barrier	5	6	2
Has 2 or more barriers	77	76	80
Additional Barriers to Employment			
Limited English proficiency	2	3	2
Displaced homemaker	1	1	0
Lacks significant work history	68	69	63
Long-term TANF/AFDC recipient	3	3	4
Substance abuse	5	5	7

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	555	74,816
Gender		
Female	55	59
Male	45	41
Age		
14 - 15	12	9
16 - 17	37	34
18 - 21	51	57
Race/Ethnicity		
White (non Hispanic)	57	38
Black (non Hispanic)	17	33
Hispanic	18	24
Amer. Indian or Alaskan Native	6	2
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	19	20
Parent in two-parent family	3	4
Other family member	57	49
Not a family member	20	27
Number of Dependents under Age 18		
None	77	74
1 or 2	21	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	74	71
High school graduate	24	26
Post high school	2	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	27	36
Full time in alternative school	1	12
Other full-time student	26	24
Not in high school full time	73	61
Reading Skills Grade Level		
Less than 7th grade	32	28
7th or 8th grade	21	23
9th grade and above	47	50
Math Skills Grade Level		
Less than 7th grade	38	34
7th or 8th grade	18	28
9th grade and above	44	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	98	96
Cash Welfare Recipient	17	26
TANF/AFDC	15	22
GA, RCA, SSI	2	4
Food Stamps	21	34
JOBS/Welfare to Work Program Participant	4	6
Labor Force Status		
Employed	11	12
Unemployed	30	25
Not in labor force	59	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	59	52
None - employed at intake	3	8
1 to 14	15	12
15 to 25	14	19
26	10	9
Unemployment Compensation Status		
Claimant	0	1
Exhaustee	2	1
None	98	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	63	71
\$4.99 or less	6	8
\$5.00 to \$7.49	26	18
\$7.50 or more	4	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	93	93
Basic skills deficient	71	69
School dropout	47	30
Behind grade level	16	23
Pregnant or parenting youth	25	27
Disability (substantial barrier)	41	12
Homeless or runaway youth	0	2
Offender (inc. misdemeanors)	15	13
Other SDA-identified barrier	6	31
Has 2 or more barriers	76	69
Additional Barriers to Employment		
Limited English proficiency	3	5
Displaced homemaker	1	0
Lacks significant work history	69	66
Long-term TANF/AFDC recipient	3	9
Substance abuse	5	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminées	555		150	405
Gender				
Female	55		47	57
Male	45		53	43
Age				
14 - 15	12		29	6
16 - 17	37		53	31
18 - 21	51		19	63
Race/Ethnicity				
White (non Hispanic)	57		63	55
Black (non Hispanic)	17		6	21
Hispanic	18		18	18
Amer. Indian or Alaskan Native	6		12	4
Asian or Pacific Islander	2		1	2
Family Status				
Parent in one-parent family	19		1	26
Parent in two-parent family	3		0	4
Other family member	57		90	45
Not a family member	20		9	24
Number of Dependents under Age 18				
None	77		99	70
1 or 2	21		1	28
3 or more	2		0	2
Highest Grade Completed				
Less than high school graduate	74		100	65
High school graduate	24		0	33
Post high school	2		0	2
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	27		100	0
Full-time in alternative school	1	0	2	0
Other full-time student	26	0	98	0
Not in high school full time	73		0	100
Reading Skills Grade Level				
Less than 7th grade	32		43	27
7th or 8th grade	21		23	21
9th grade and above	47		34	52
Math Skills Grade Level				
Less than 7th grade	38		41	36
7th or 8th grade	18		17	18
9th grade and above	44		42	45

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	98		99	98
Cash Welfare Recipient	17		7	21
TANF/AFDC	15		5	19
GA, RCA, SSI	2		1	2
Food Stamps	21		12	24
JOBS/Welfare to Work Program Participant	4		0	6
Labor Force Status				
Employed	11		2	14
Unemployed	30		11	38
Not in labor force	59		87	48
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	59		87	48
None - employed at intake	3		0	4
1 to 14	15		4	19
15 to 25	14		3	19
26	10		6	11
Unemployment Compensation Status				
Claimant	0		0	0
Exhaustee	2		3	1
None	98		97	98
Preprogram Hourly Wage				
Not employed in past 26 weeks	63		89	54
\$4.99 or less	6		3	8
\$5.00 to \$7.49	26		8	33
\$7.50 or more	4		1	5
Legislatively Defined Hard to Serve				
Has at least 1 barrier	93		90	94
Basic skills deficient	71		76	69
School dropout	47		0	64
Behind grade level	16		60	0
Pregnant or parenting youth	25		2	34
Disability (substantial barrier)	41		58	34
Homeless or runaway youth	0		1	0
Offender (inc. misdemeanors)	15		14	16
Other SDA-identified barrier	6		9	5
Has 2 or more barriers	76		74	77
Additional Barriers to Employment				
Limited English proficiency	3		1	3
Displaced homemaker	1		0	1
Lacks significant work history	69		91	61
Long-term TANF/AFDC recipient	3		1	3
Substance abuse	5		3	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	94	461	373	156	349	206
Gender						
Female	85	48	53	61	50	63
Male	15	52	47	39	50	37
Age						
14 - 15	4	14	16	3	13	11
16 - 17	13	42	38	39	46	21
18 - 21	83	44	46	58	41	68
Race/Ethnicity						
White (non Hispanic)	39	61	58	56	62	50
Black (non Hispanic)	32	14	14	25	14	22
Hispanic	19	18	20	13	17	19
Amer. Indian or Alaskan Native	5	6	7	4	6	7
Asian or Pacific Islander	4	1	2	2	2	2
Family Status						
Parent in one-parent family	71	9	17	26	15	27
Parent in two-parent family	0	4	2	4	2	5
Other family member	19	65	62	49	66	43
Not a family member	10	22	18	21	17	25
Number of Dependents under Age 18						
None	29	87	80	70	83	68
1 or 2	65	12	19	28	16	29
3 or more	6	1	1	3	1	3
Highest Grade Completed						
Less than high school graduate	52	79	82	60	100	31
High school graduate	48	19	18	35	0	64
Post high school	0	2	1	5	0	5
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	11	30	29	22	26	29
Full time in alternative school	1	0	1	0	1	0
Other full time student	10	30	28	22	25	29
Not in high school full time	89	70	71	78	74	71
Reading Skills Grade Level						
Less than 7th grade	27	32	45	0	38	21
7th or 8th grade	15	22	30	0	24	16
9th grade and above	57	45	25	100	38	63
Math Skills Grade Level						
Less than 7th grade	39	37	53	0	45	25
7th or 8th grade	19	18	25	0	17	19
9th grade and above	42	45	21	100	38	55

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	98	98	99	98	99
Cash Welfare Recipient	100	0	16	17	12	25
TANF/AFDC	88	0	15	16	11	21
GA, RCA, SSI	12	0	1	1	1	4
Food Stamps	63	12	20	24	17	27
JOBS/Work to Welfare Program Participant	23	0	5	2	2	7
Labor Force Status						
Employed	3	13	10	14	12	10
Unemployed	35	29	29	35	26	37
Not in labor force	62	58	61	51	62	53
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	62	58	61	51	62	53
None - employed at intake	2	3	3	2	3	2
1 to 14	11	16	14	17	13	17
15 to 25	7	16	12	21	14	14
26	18	8	10	10	7	14
Unemployment Compensation Status						
Claimant	0	0	0	1	0	1
Exhaustee	0	2	2	3	2	1
None	100	97	98	96	98	98
Preprogram Hourly Wage						
Not employed in past 26 weeks	69	62	66	55	65	60
\$4.99 or less	7	6	7	4	7	5
\$5.00 to \$7.49	20	28	24	33	25	28
\$7.50 or more	3	4	3	7	2	7
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	99	92	100	76	100	81
Basic skills deficient	69	71	100	0	78	58
School dropout	40	48	52	38	74	0
Behind grade level	5	18	18	9	26	0
Pregnant or parenting youth	73	15	22	35	20	34
Disability (substantial barrier)	9	47	49	21	53	20
Homeless or runaway youth	0	0	0	0	0	0
Offender (inc. misdemeanors)	4	17	15	16	19	9
Other SDA-identified barrier	15	4	5	3	4	10
Has 2 or more barriers	77	76	91	40	96	41
Additional Barriers to Employment						
Limited English proficiency	6	2	1	1	1	5
Displaced homemaker	1	1	1	1	1	1
Lacks significant work history	63	70	70	63	74	60
Long-term TANF/AFDC recipient	15	0	2	6	2	4
Substance abuse	1	6	6	4	7	3

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	555	74,816
Percent Who Received:		
Any of those below	99	94
Basic skills training	53	46
Occ skills training (non-OJT)	23	34
On-the-job training (OJT)	9	2
Work experience/internships	25	28
Other skills training	59	34
Any two or more of those above	55	38
Percent Who Received and Completed Goals of:		
Any of those below	92	81
Basic skills training	45	39
Occ skills training (non-OJT)	20	27
On-the-job training (OJT)	8	2
Work experience/internships	21	24
Other skills training	55	31
Any two or more of those above	46	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	190	241
Occ skills training (non-OJT)	190	452
On-the-job training (OJT)	211	336
Work experience/internships	310	249
Other skills training	24	108
Percent of Terminees, by Total Duration of Training		
None	1	6
1 to 40 hours	19	10
41 to 100 hours	18	13
101 to 250 hours	26	28
251 to 500 hours	22	23
501 to 1,000 hours	13	12
Over 1,000 hours	1	7
Average duration of training (in hrs)	239	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	29	40
Transportation	16	15
Health care	0	2
Family care	1	3
Housing or rental assistance	0	1
Personal counseling	0	23
Needs-based payments	5	9
Other	16	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	5	16
Sales and related	2	5
Clerical and admin support	54	30
Service	23	27
Agriculture and related	0	1
Production and related	15	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	12	5
JTPA 8%	0	4
JTPA II-B	11	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	12	2
Both JTPA and non-JTPA	0	3
None	65	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	303	252	317	95	99	44
Percent Who Received:						
Any of those below	99	99	99	99	99	98
Basic skills training	50	57	59	38	42	68
Occ skills training (non-OJT)	27	17	22	26	19	30
On-the-job training (OJT)	10	8	4	23	15	2
Work experience/internships	29	21	28	24	22	16
Other skills training	59	58	62	56	62	39
Any two or more of those above	58	52	62	48	48	39
Percent Who Received and Completed Goals of:						
Any of those below	93	89	93	88	94	80
Basic skills training	42	48	54	22	34	50
Occ skills training (non-OJT)	23	15	19	21	17	25
On-the-job training (OJT)	9	7	3	18	15	2
Work experience/internships	23	18	25	20	16	9
Other skills training	57	54	57	55	61	36
Any two or more of those above	48	44	54	36	38	32
Average Hours of Those Who Completed Goals of:						
Basic skills training	178	204	197	141	199	173
Occ skills training (non-OJT)	202	168	142	267	298	136
On-the-job training (OJT)	203	222	225	216	197	160
Work experience/internships	314	304	287	401	327	257
Other skills training	21	27	26	14	21	36
Percent of Terminees, by Total Duration of Training						
None	1	1	1	1	1	2
1 to 40 hours	18	19	13	23	28	29
41 to 100 hours	18	18	19	14	17	22
101 to 250 hours	25	28	28	28	20	27
251 to 500 hours	25	20	26	19	19	7
501 to 1,000 hours	12	13	12	14	14	12
Over 1,000 hours	1	0	1	1	1	0
Average duration of training (in hrs)	243	233	245	247	232	189
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	34	23	31	27	29	18
Transportation	18	13	16	20	16	5
Health care	0	0	0	0	0	0
Family care	2	0	1	0	1	2
Housing or rental assistance	0	0	1	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	7	4	6	5	4	2
Other	18	14	20	7	17	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	5	6	4	6	10	0
Sales and related	1	4	1	3	3	0
Clerical and admin support	70	26	57	52	48	67
Service	21	26	22	27	23	22
Agriculture and related	0	0	0	0	0	0
Production and related	2	38	16	12	16	11
Concurrent Participation						
JTPA II-A, 204d, II-C, III	10	15	10	3	14	43
JTPA 8%	1	0	0	0	1	0
JTPA II-B	11	10	10	8	16	7
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	11	12	11	18	9	7
Both JTPA and non-JTPA	0	0	0	1	0	0
None	67	62	68	69	60	43

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		43	107	263	132	10
Percent Who Received:						
Any of those below		98	100	98	99	90
Basic skills training		58	49	71	23	20
Occ skills training (non-OJT)		12	19	13	47	40
On-the-job training (OJT)		0	1	5	26	30
Work experience/internships		40	45	15	26	30
Other skills training		65	64	59	52	60
Any two or more of those above		65	60	55	49	60
Percent Who Received and Completed Goals of:						
Any of those below		91	96	89	93	90
Basic skills training		51	47	57	19	20
Occ skills training (non-OJT)		9	16	12	40	40
On-the-job training (OJT)		0	1	4	23	20
Work experience/internships		33	40	11	21	30
Other skills training		63	61	55	49	60
Any two or more of those above		58	55	43	42	50
Average Hours of Those Who Completed Goals of:						
Basic skills training		159	259	188	86	278
Occ skills training (non-OJT)		74	172	123	246	183
On-the-job training (OJT)			160	267	200	160
Work experience/internships		114	314	318	364	608
Other skills training		50	26	19	20	12
Percent of Terminees, by Total Duration of Training						
None		2	0	2	1	10
1 to 40 hours		30	17	18	17	20
41 to 100 hours		19	7	26	12	10
101 to 250 hours		33	22	24	34	20
251 to 500 hours		5	35	24	18	0
501 to 1,000 hours		12	20	7	16	30
Over 1,000 hours		0	0	0	2	10
Average duration of training (in hrs)		165	311	203	268	352
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below		0	19	42	21	30
Transportation		0	10	23	11	20
Health care		0	0	0	1	0
Family care		0	0	1	3	0
Housing or rental assistance		0	0	1	0	0
Personal counseling		0	0	0	0	0
Needs-based payments		0	5	8	4	0
Other		0	12	24	10	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	0	0	0	0
Professional and technical		0	5	0	8	17
Sales and related		0	0	3	3	0
Clerical and admin support		25	43	59	57	50
Service		50	33	22	22	0
Agriculture and related		0	0	0	0	0
Production and related		25	19	16	11	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III		44	18	10	4	10
JTPA 8%		0	0	0	2	0
JTPA II-B		0	12	13	9	0
JTPA IV		0	0	0	0	0
TAA		0	0	0	0	0
Other non-JTPA		2	1	16	17	0
Both JTPA and non-JTPA		0	1	0	0	0
None		53	68	62	69	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	150	405
Percent Who Received:		
Any of those below	99	99
Basic skills training	51	54
Occ skills training (non-OJT)	17	25
On-the-job training (OJT)	1	12
Work experience/internships	43	19
Other skills training	64	57
Any two or more of those above	61	53
Percent Who Received and Completed Goals of:		
Any of those below	95	90
Basic skills training	48	43
Occ skills training (non-OJT)	14	22
On-the-job training (OJT)	1	11
Work experience/internships	38	15
Other skills training	61	53
Any two or more of those above	56	43
Average Hours of Those Who Completed Goals of:		
Basic skills training	229	175
Occ skills training (non-OJT)	153	199
On-the-job training (OJT)	160	213
Work experience/internships	265	354
Other skills training	34	19
Percent of Terminees, by Total Duration of Training		
None	1	1
1 to 40 hours	21	18
41 to 100 hours	10	21
101 to 250 hours	25	27
251 to 500 hours	26	21
501 to 1,000 hours	17	11
Over 1,000 hours	0	1
Average duration of training (in hrs)	268	228
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	13	35
Transportation	7	19
Health care	0	0
Family care	0	1
Housing or rental assistance	0	0
Personal counseling	0	0
Needs-based payments	3	6
Other	9	19
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	4	6
Sales and related	0	2
Clerical and admin support	40	57
Service	36	20
Agriculture and related	0	0
Production and related	20	14
Concurrent Participation		
JTPA II-A, 204d, II-C, III	25	8
JTPA 8%	0	0
JTPA II-B	9	11
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	16
Both JTPA and non-JTPA	1	0
None	64	65

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	94	461	373	156	349	206
Percent Who Received:						
Any of those below	98	99	99	99	99	99
Basic skills training	41	56	62	33	66	32
Occ skills training (non-OJT)	31	21	20	31	14	37
On-the-job training (OJT)	19	7	5	13	4	18
Work experience/internships	22	26	22	33	21	32
Other skills training	46	61	61	60	61	55
Any two or more of those above	48	57	57	54	56	53
Percent Who Received and Completed Goals of:						
Any of those below	91	92	91	90	91	93
Basic skills training	32	47	53	27	55	27
Occ skills training (non-OJT)	24	19	18	25	13	32
On-the-job training (OJT)	19	6	4	12	3	16
Work experience/internships	17	22	18	28	17	28
Other skills training	43	58	58	57	57	53
Any two or more of those above	34	49	47	47	47	46
Average Hours of Those Who Completed Goals of:						
Basic skills training	134	198	187	218	201	152
Occ skills training (non-OJT)	296	161	219	146	143	223
On-the-job training (OJT)	180	231	228	209	256	198
Work experience/internships	412	294	272	366	280	342
Other skills training	20	24	27	16	24	22
Percent of Terminees, by Total Duration of Training						
None	2	1	1	1	1	1
1 to 40 hours	17	19	18	20	18	19
41 to 100 hours	18	18	23	10	22	12
101 to 250 hours	32	25	24	27	24	30
251 to 500 hours	20	23	19	29	24	20
501 to 1,000 hours	9	13	13	13	10	16
Over 1,000 hours	2	0	1	0	0	2
Average duration of training (in hrs)	246	237	232	251	222	266
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	24	30	32	26	35	18
Transportation	13	16	17	14	19	10
Health care	0	0	0	0	0	0
Family care	1	1	1	1	1	2
Housing or rental assistance	0	0	1	0	1	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	6	5	7	3	6	4
Other	13	17	18	15	21	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	8	9	2	2	7
Sales and related	2	2	2	2	2	2
Clerical and admin support	63	51	58	61	53	55
Service	29	21	19	20	28	20
Agriculture and related	0	0	0	0	0	0
Production and related	5	19	12	16	15	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	14	14	11	13	11
JTPA 8%	0	0	0	1	0	1
JTPA II-B	7	11	11	11	12	8
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	21	10	14	6	12	12
Both JTPA and non-JTPA	1	0	0	1	0	0
None	67	64	61	71	63	68

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	226	329	1	554	2	553
Percent Who Received:						
Any of those below	100	98	100	99	100	99
Basic skills training	72	40	0	53	50	53
Occ skills training (non-OJT)	13	29	0	23	0	23
On-the-job training (OJT)	2	14	100	9	50	9
Work experience/internships	22	28	0	25	0	25
Other skills training	67	53	0	59	50	59
Any two or more of those above	65	48	0	55	50	55
Percent Who Received and Completed Goals of:						
Any of those below	93	91	100	92	100	92
Basic skills training	63	32	0	45	50	45
Occ skills training (non-OJT)	13	24	0	20	0	20
On-the-job training (OJT)	1	12	100	8	50	8
Work experience/internships	19	23	0	21	0	21
Other skills training	62	51	0	56	50	56
Any two or more of those above	57	39	0	47	50	46
Average Hours of Those Who Completed Goals of:						
Basic skills training	241	122		190	525	189
Occ skills training (non-OJT)	124	215		190		190
On-the-job training (OJT)	240	209	160	213	160	213
Work experience/internships	220	361		310		310
Other skills training	29	19		24	16	24
Percent of Terminees, by Total Duration of Training						
None	0	2	0	1	0	1
1 to 40 hours	15	21	0	19	0	19
41 to 100 hours	21	16	0	18	0	18
101 to 250 hours	24	28	100	26	50	26
251 to 500 hours	26	20	0	23	0	23
501 to 1,000 hours	14	11	0	13	50	12
Over 1,000 hours	0	1	0	1	0	1
Average duration of training (in hrs)	247	233	160	239	351	238
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	28	29	0	29	50	29
Transportation	14	17	0	16	50	16
Health care	0	0	0	0	0	0
Family care	0	2	0	1	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	3	7	0	5	0	5
Other	20	14	0	16	0	16
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	7	0	5	0	5
Sales and related	0	3	0	2	0	2
Clerical and admin support	50	56	0	55	0	55
Service	30	21	0	23	0	23
Agriculture and related	0	0	0	0	0	0
Production and related	20	14	100	14	100	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	21	7	0	12	0	12
JTPA 8%	0	0	0	0	0	0
JTPA II-B	9	12	0	11	0	11
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	14	10	0	12	0	12
Both JTPA and non-JTPA	0	0	0	0	0	0
None	56	71	100	65	100	65

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	37	91	401
Percent Who Received:			
Any of those below	95	100	99
Basic skills training	8	26	64
Occ skills training (non-OJT)	35	35	19
On-the-job training (OJT)	11	22	3
Work experience/internships	41	33	22
Other skills training	65	56	61
Any two or more of those above	57	47	58
Percent Who Received and Completed Goals of:			
Any of those below	86	92	91
Basic skills training	3	24	54
Occ skills training (non-OJT)	27	30	17
On-the-job training (OJT)	8	19	3
Work experience/internships	38	27	18
Other skills training	65	53	58
Any two or more of those above	49	43	48
Average Hours of Those Who Completed Goals of:			
Basic skills training	60	157	197
Occ skills training (non-OJT)	87	209	200
On-the-job training (OJT)	160	216	233
Work experience/internships	391	389	267
Other skills training	12	15	27
Percent of Terminees, by Total Duration of Training			
None	5	0	1
1 to 40 hours	19	26	18
41 to 100 hours	17	5	22
101 to 250 hours	19	30	24
251 to 500 hours	28	19	22
501 to 1,000 hours	11	20	11
Over 1,000 hours	0	1	1
Average duration of training (in hrs)	223	271	232
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	19	15	34
Transportation	11	9	18
Health care	0	0	0
Family care	0	2	1
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	5	0	7
Other	11	8	20
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	0	14	4
Sales and related	0	3	3
Clerical and admin support	56	58	60
Service	13	17	21
Agriculture and related	0	0	0
Production and related	31	8	13
Concurrent Participation			
JTPA II-A, 204d, II-C, III	3	9	15
JTPA 8%	0	1	0
JTPA II-B	11	10	11
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	5	12	12
Both JTPA and non-JTPA	0	1	0
None	81	67	61

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminatees	555	74,816
Summary of Termination Type (%)		
Entered employment only	34	24
Obtained an enhancement only	28	33
Both entered employment and obtained an enhancement	20	24
Other termination	18	19
Employment at Termination (%)		
Entered employment, total	54	48
Employed 20 or more hrs/wk	54	47
Employed with fringe benefits	46	22
Employed with UI coverage	52	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	48	57
YEC (2 or more)	28	38
Returned to full-time school	3	2
Remained in school	15	14
Completed major level of educ	9	17
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	58	56
Pre-employment/work maturity skills	30	39
Basic education	34	34
Occupational skills	25	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	10	9
Involuntary, other	3	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	33	41
35 hours or more	67	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	3	2
\$5.00 to \$5.99	31	43
\$6.00 to \$7.49	45	32
\$7.50 or more	21	22
Average hourly wage (in dollars)	6.58	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	7	8
Sales and related	19	16
Clerical and admin support	24	20
Service	30	32
Agricultural and related	0	2
Production and related	19	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	303	252	317	95	99	44
Summary of Termination Type (%)						
Entered employment only	36	32	31	33	41	41
Obtained an enhancement only	25	32	37	11	16	30
Both entered employment and obtained an enhancement	19	21	18	23	24	14
Other termination	20	16	14	34	18	16
Employment at Termination (%)						
Entered employment, total	55	52	49	56	66	55
Employed 20 or more hrs/wk	55	52	49	56	66	55
Employed with fringe benefits	48	45	41	52	59	48
Employed with UI coverage	53	51	48	55	62	55
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	0	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	44	52	55	34	40	43
YEC (2 or more)	29	28	28	31	27	30
Returned to full-time school	3	3	3	0	4	2
Remained in school	10	21	21	0	9	18
Completed major level of educ	8	10	14	3	3	0
Entered non-Title II training	1	1	1	1	1	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	58	58	61	64	45	52
Pre-employment/work maturity skills	32	27	24	57	29	16
Basic education	29	38	45	7	19	39
Occupational skills	28	21	23	31	25	27
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	1	2	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	3	9	3	5
Voluntary, other	12	8	8	16	12	11
Involuntary, other	3	4	3	6	3	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	35	30	39	23	31	17
35 hours or more	65	70	61	77	69	83
Average hours worked (in hrs)	35	36	34	37	36	37
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	1	5	5	0	0	4
\$5.00 to \$5.99	31	32	37	21	28	29
\$6.00 to \$7.49	48	41	43	57	43	33
\$7.50 or more	20	22	15	23	29	33
Average hourly wage (in dollars)	6.63	6.51	6.48	6.67	6.75	6.54
Occupation of jobs held (%)						
Managerial and administrative	1	2	2	0	0	0
Professional and technical	8	5	5	9	8	8
Sales and related	25	11	22	13	18	13
Clerical and admin support	31	15	24	26	22	29
Service	30	30	29	38	29	17
Agricultural and related	0	1	1	0	0	0
Production and related	5	37	17	13	23	33

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12
OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		43	107	263	132	10
Summary of Termination Type (%)						
Entered employment only		12	23	33	52	20
Obtained an enhancement only		56	42	29	7	20
Both entered employment and obtained an enhancement		7	21	17	27	40
Other termination		26	14	21	14	20
Employment at Termination (%)						
Entered employment, total		19	44	50	80	60
Employed 20 or more hrs/wk		19	44	50	80	60
Employed with fringe benefits		19	33	44	70	50
Employed with UI coverage		19	41	49	77	50
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		63	63	46	34	60
YEC (2 or more)		53	37	18	31	50
Returned to full-time school		0	0	6	0	0
Remained in school		19	28	17	0	0
Completed major level of educ		0	6	16	2	0
Entered non-Title II training		0	1	0	2	10
Attained Youth Employment Competencies (YECs)						
Attained any YEC		65	67	55	54	60
Pre-employment/work maturity skills		30	29	22	43	60
Basic education		42	44	42	8	0
Occupational skills		58	37	9	33	50
Other Terminations (%)						
Institutionalized		0	0	0	0	0
Health/medical		0	1	0	2	0
Family care		0	0	0	0	0
Lacks transportation		0	0	0	0	0
Cannot locate		0	3	5	4	10
Voluntary, other		21	7	12	5	0
Involuntary, other		5	3	3	3	10

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	0
20 to 34 hours		75	55	32	21	17
35 hours or more		25	45	68	79	83
Average hours worked (in hrs)		28	32	36	37	37
Hourly wage (%)						
Less than \$4.50		0	0	0	0	0
\$4.50 to \$4.99		13	2	5	1	0
\$5.00 to \$5.99		63	47	30	26	0
\$6.00 to \$7.49		13	43	52	39	50
\$7.50 or more		13	9	14	34	50
Average hourly wage (in dollars)		5.58	6.01	6.36	7.1	7.88
Occupation of jobs held (%)						
Managerial and administrative		0	0	1	2	0
Professional and technical		0	0	7	9	33
Sales and related		0	17	25	14	0
Clerical and admin support		0	28	19	30	50
Service		63	28	29	31	0
Agricultural and related		0	0	1	0	0
Production and related		38	28	19	14	17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	In School	Out of School
Total Terminatees	150	405
Summary of Termination Type (%)		
Entered employment only	20	39
Obtained an enhancement only	46	21
Both entered employment and obtained an enhancement	17	21
Other termination	17	19
Employment at Termination (%)		
Entered employment, total	37	60
Employed 20 or more hrs/wk	37	60
Employed with fringe benefits	29	53
Employed with UI coverage	35	58
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	63	42
YEC (2 or more)	42	23
Returned to full-time school	0	4
Remained in school	25	11
Completed major level of educ	4	11
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	67	55
Pre-employment/work maturity skills	29	30
Basic education	43	30
Occupational skills	43	18
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	5
Voluntary, other	11	10
Involuntary, other	3	3

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	58	27
35 hours or more	42	73
Average hours worked (in hrs)	31	36
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	4	3
\$5.00 to \$5.99	49	27
\$6.00 to \$7.49	38	46
\$7.50 or more	9	24
Average hourly wage (in dollars)	5.95	6.72
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	0	8
Sales and related	15	20
Clerical and admin support	24	24
Service	33	29
Agricultural and related	0	0
Production and related	29	17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminatees	94	461	373	156	349	206
Summary of Termination Type (%)						
Entered employment only	47	31	33	33	30	41
Obtained an enhancement only	12	31	30	22	33	19
Both entered employment and obtained an enhancement	18	20	17	28	18	23
Other termination	23	17	20	17	19	17
Employment at Termination (%)						
Entered employment, total	65	51	50	62	48	64
Employed 20 or more hrs/wk	65	51	50	62	48	64
Employed with fringe benefits	55	44	42	54	41	55
Employed with UI coverage	63	50	49	58	47	61
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	30	52	47	50	51	43
YEC (2 or more)	20	30	25	35	25	33
Returned to full-time school	0	3	4	1	4	0
Remained in school	1	18	17	10	20	7
Completed major level of educ	7	9	10	6	13	3
Entered non-Title II training	1	1	1	2	0	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	53	59	56	64	58	58
Pre-employment/work maturity skills	31	30	25	44	24	40
Basic education	21	36	40	19	43	17
Occupational skills	22	25	20	37	18	36
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	9	3	5	4	4	4
Voluntary, other	12	10	11	9	11	8
Involuntary, other	2	3	3	3	3	4

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	23	35	39	23	39	25
35 hours or more	77	65	61	77	61	75
Average hours worked (in hrs)	37	35	34	36	35	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	4	4	1	4	2
\$5.00 to \$5.99	26	32	34	27	33	29
\$6.00 to \$7.50	49	43	44	45	49	39
\$7.50 or more	25	20	17	27	14	30
Average hourly wage (in dollars)	6.61	6.57	6.34	7.03	6.31	6.91
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	1	0	2
Professional and technical	5	7	7	7	5	8
Sales and related	23	18	22	16	22	15
Clerical and admin support	31	22	21	33	21	28
Service	28	30	29	25	31	29
Agricultural and related	0	0	1	0	1	0
Production and related	13	21	19	18	20	17

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	226	329	1	554	2	553
Summary of Termination Type (%)						
Entered employment only	26	39	100	34	50	34
Obtained an enhancement only	43	18	0	28	0	28
Both entered employment and obtained an enhancement	16	22	0	20	0	20
Other termination	14	21	0	18	50	18
Employment at Termination (%)						
Entered employment, total	42	61	100	54	50	54
Employed 20 or more hrs/wk	42	61	100	54	50	54
Employed with fringe benefits	35	54	100	46	50	46
Employed with UI coverage	42	58	100	52	50	52
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	60	40	0	48	0	48
YEC (2 or more)	28	29	0	28	0	28
Returned to full-time school	5	1	0	3	0	3
Remained in school	33	3	0	15	0	15
Completed major level of educ	9	9	0	9	0	9
Entered non-Title II training	1	1	0	1	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	64	53	0	58	0	58
Pre-employment/work maturity skills	20	37	0	30	0	30
Basic education	58	17	0	34	0	34
Occupational skills	18	29	0	25	0	25
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	6	0	4	50	4
Voluntary, other	9	11	0	10	0	10
Involuntary, other	3	4	0	3	0	3

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	48	25	0	33	0	33
35 hours or more	52	75	100	67	100	67
Average hours worked (in hrs)	33	36	40	35	40	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	7	1	0	3	0	3
\$5.00 to \$5.99	39	28	0	31	0	31
\$6.00 to \$7.50	41	47	100	44	100	44
\$7.50 or more	14	25	0	21	0	21
Average hourly wage (in dollars)	6.1	6.8	7	6.57	7	6.57
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	4	8	0	7	0	7
Sales and related	18	19	0	19	0	19
Clerical and admin support	22	25	0	24	0	24
Service	33	28	0	30	0	30
Agricultural and related	1	0	0	0	0	0
Production and related	22	18	100	19	100	19

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	37	91	401
Summary of Termination Type (%)			
Entered employment only	43	34	32
Obtained an enhancement only	22	20	30
Both entered employment and obtained an enhancement	22	33	17
Other termination	14	13	21
Employment at Termination (%)			
Entered employment, total	65	67	49
Employed 20 or more hrs/wk	65	67	49
Employed with fringe benefits	57	59	41
Employed with UI coverage	59	64	48
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	43	53	47
YEC (2 or more)	43	43	24
Returned to full-time school	0	0	4
Remained in school	0	4	18
Completed major level of educ	0	3	11
Entered non-Title II training	0	4	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	65	65	56
Pre-employment/work maturity skills	62	54	22
Basic education	0	12	42
Occupational skills	46	43	19
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	3	0	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	4	5
Voluntary, other	3	8	12
Involuntary, other	8	1	3

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	25	21	39
35 hours or more	75	79	61
Average hours worked (in hrs)	35	37	34
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	2	4
\$5.00 to \$5.99	25	21	36
\$6.00 to \$7.50	42	44	45
\$7.50 or more	33	33	15
Average hourly wage (in dollars)	7	7.25	6.31
Occupation of jobs held (%)			
Managerial and administrative	4	2	1
Professional and technical	8	10	6
Sales and related	17	13	22
Clerical and admin support	29	31	23
Service	17	28	29
Agriculture and related	0	0	1
Production and related	25	16	19

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	295	126	50	141	326
Summary of Termination Type (%)					
Entered employment only	21	37	38	20	32
Obtained an enhancement only	41	17	0	30	28
Both entered employment and obtained an enhancement	20	30	56	30	22
Other termination	18	17	6	20	18
Employment at Termination (%)					
Entered employment, total	41	67	94	50	54
Employed 20 or more hrs/wk	41	67	94	50	54
Employed with fringe benefits	32	59	90	41	48
Employed with UI coverage	40	64	92	46	52
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	61	47	56	60	50
YEC (2 or more)	26	33	56	52	36
Returned to full-time school	5	0	0	0	3
Remained in school	27	9	0	8	17
Completed major level of educ	16	8	0	6	6
Entered non-Title II training	0	2	0	2	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	70	60	68	64	61
Pre-employment/work maturity skills	22	30	68	46	43
Basic education	58	25	0	20	30
Occupational skills	18	37	56	56	28
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	2	0	2	1
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	4	5	0	2	4
Voluntary, other	10	7	2	14	10
Involuntary, other	4	3	4	1	4

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	40	30	6	41	40
35 hours or more	60	70	94	59	60
Average hours worked (in hrs)	34	36	39	34	34
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	4	5	0	7	4
\$5.00 to \$5.99	43	21	13	26	29
\$6.00 to \$7.49	42	44	49	50	49
\$7.50 or more	12	30	38	17	19
Average hourly wage (in dollars)	6.2	7.08	7.65	6.77	6.59
Occupation of jobs held (%)					
Managerial and administrative	1	2	0	0	1
Professional and technical	5	11	9	10	7
Sales and related	23	11	2	14	22
Clerical and admin support	24	38	26	26	27
Service	31	21	43	31	29
Agriculture and related	1	0	0	0	0
Production and related	16	17	21	19	14

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	149	96	53
Gender			
Female	60	60	58
Male	40	40	42
Age			
55 - 59	52	50	55
60 - 64	27	26	28
65 and older	21	24	17
Race/Ethnicity			
White (not Hispanic)	68	76	55
Black (not Hispanic)	12	8	19
Hispanic	14	10	21
Amer. Indian or Alaskan Native	1	0	4
Asian or Pacific Islander	4	5	2
Family Status			
Parent in one-parent family	2	3	0
Parent in two-parent family	3	3	4
Other family member	25	26	23
Not a family member	70	68	74
Number of Dependents under Age 18			
None	95	94	96
1 or 2	5	6	2
3 or more	1	0	2
Highest Grade Completed			
Less than high school graduate	12	8	19
High school graduate	48	46	53
Post high school	40	46	28
Reading Skills Grade Level			
Less than 7th grade	13	14	11
7th or 8th grade	8	8	9
9th grade and above	79	78	80
Math Skills Grade Level			
Less than 7th grade	14	15	11
7th or 8th grade	15	15	14
9th grade and above	72	70	75
Veteran			
Total veterans	21	23	19
Vietnam era	4	4	4
Disabled veteran	1	1	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	96
Cash Welfare Recipient	7	9	2
TANF/AFDC	1	1	0
GA, RCA, SSI	6	8	2
Food Stamps	24	20	32
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	12	7	21
Unemployed	56	53	62
Not in labor force	32	40	17
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	32	40	17
None - employed at intake	7	3	13
1 to 14	17	16	21
15 to 25	16	14	21
26	28	28	28
Unemployment Compensation Status			
Claimant	13	11	17
Exhaustee	5	6	2
None	82	82	81
Preprogram Hourly Wage			
Not employed in past 26 weeks	52	56	45
\$4.99 or less	4	3	6
\$5.00 to \$7.49	19	17	25
\$7.50 or more	24	24	25
Additional Barriers to Employment			
School dropout	12	8	19
Cash welfare recipients	7	9	2
Offender (inc. misdemeanors)	5	5	6
Disability (substantial barrier)	3	3	2
Homeless	5	5	4
Limited English proficiency	11	8	17
Displaced homemaker	1	2	0
Lacks significant work history	38	39	38
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	2	2	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	96	11,672
Gender		
Female	60	68
Male	40	32
Age		
55 - 59	50	49
60 - 64	26	25
65 and older	24	26
Race/Ethnicity		
White (not Hispanic)	76	60
Black (not Hispanic)	8	24
Hispanic	10	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	5	5
Family Status		
Parent in one-parent family	3	5
Parent in two-parent family	3	5
Other family member	26	23
Not a family member	68	67
Number of Dependents under Age 18		
None	94	92
1 or 2	6	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	8	23
High school graduate	46	46
Post high school	46	31
Reading Skills Grade Level		
Less than 7th grade	14	20
7th or 8th grade	8	17
9th grade and above	78	63
Math Skills Grade Level		
Less than 7th grade	15	35
7th or 8th grade	15	25
9th grade and above	70	41
Veteran		
Total veterans	23	14
Vietnam era	4	3
Disabled veteran	1	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	97	91
Cash Welfare Recipient	9	9
TANF/AFDC	1	2
GA, RCA, SSI	8	7
Food Stamps	20	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	7	16
Unemployed	53	54
Not in labor force	40	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	40	24
None - employed at intake	3	13
1 to 14	16	15
15 to 25	14	21
26	28	27
Unemployment Compensation Status		
Claimant	11	12
Exhaustee	6	7
None	82	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	56	58
\$4.99 or less	3	8
\$5.00 to \$7.49	17	21
\$7.50 or more	24	13
Additional Barriers to Employment		
School dropout	8	23
Cash welfare recipients	9	9
Offender (inc. misdemeanors)	5	5
Disability (substantial barrier)	3	8
Homeless	5	1
Limited English proficiency	8	7
Displaced homemaker	2	4
Lacks significant work history	39	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	2	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminates, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminates Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminates	48	25	23	8	44	44
Gender						
Female	60	68	52	63	64	57
Male	40	32	48	38	36	43
Age						
30 - 44	100	0	0	50	50	50
45 - 54	0	100	0	25	25	27
55 and older	0	0	100	25	25	23
Race/Ethnicity						
White (not Hispanic)	75	76	78	38	75	84
Black (not Hispanic)	10	4	9	13	14	2
Hispanic	13	8	9	38	11	5
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	2	12	4	13	0	9
Family Status						
Parent in one-parent family	6	0	0	0	5	2
Parent in two-parent family	2	8	0	0	2	5
Other family member	27	36	13	0	20	36
Not a family member	65	56	87	100	73	57
Number of Dependents under Age 18						
None	94	92	96	100	91	95
1 or 2	6	8	4	0	9	5
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	8	8	9	100	0	0
High school graduate	46	44	48	0	100	0
Post high school	46	48	43	0	0	100
Reading Skills Grade Level						
Less than 7th grade	5	14	35	33	18	8
7th or 8th grade	10	9	0	0	9	8
9th grade and above	85	77	65	67	73	85
Math Skills Grade Level						
Less than 7th grade	8	14	35	33	24	5
7th or 8th grade	13	18	18	33	9	18
9th grade and above	80	68	47	33	67	78
Veteran						
Total veterans	21	24	26	13	18	30
Vietnam era	6	0	4	0	0	9
Disabled veteran	2	0	0	0	2	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	92	96	100	95	98
Cash Welfare Recipient	10	4	13	13	9	9
TANF/AFDC	2	0	0	0	2	0
GA, RCA, SSI	8	4	13	13	7	9
Food Stamps	21	28	9	0	30	14
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	13	4	0	0	7	9
Unemployed	48	72	43	38	55	55
Not in labor force	40	24	57	63	39	36
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	40	24	57	63	39	36
None - employed at intake	6	0	0	0	5	2
1 to 14	21	20	0	13	23	9
15 to 25	19	8	9	13	9	18
26	15	48	35	13	25	34
Unemployment Compensation Status						
Claimant	17	4	9	13	9	14
Exhaustee	10	0	4	0	9	5
None	73	96	87	88	82	82
Preprogram Hourly Wage						
Not employed in past 26 weeks	46	60	74	38	59	57
\$4.99 or less	2	4	4	25	2	0
\$5.00 to \$7.49	19	20	9	0	23	14
\$7.50 or more	33	16	13	38	16	30
Additional Barriers to Employment						
School dropout	8	8	9	100	0	0
Cash welfare recipients	10	4	13	13	9	9
Offender (inc. misdemeanors)	4	8	4	0	7	5
Disability (substantial barrier)	4	0	4	0	2	5
Homeless	8	4	0	0	9	2
Limited English proficiency	8	12	4	13	14	2
Displaced homemaker	2	4	0	0	5	0
Lacks significant work history	40	32	43	25	43	36
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	8	0	0	2	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4**SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	96	11,672
Percent Who Received:		
Any of those below	96	73
Basic skills training	15	11
Occ skills training (non-OJT)	43	49
On-the-job training (OJT)	16	6
Work experience/internships	22	7
Other skills training	27	15
Any two or more of those above	23	13
Percent Who Received and Completed Goals of:		
Any of those below	85	65
Basic skills training	8	9
Occ skills training (non-OJT)	43	44
On-the-job training (OJT)	14	5
Work experience/internships	18	6
Other skills training	25	14
Any two or more of those above	19	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	94	165
Occ skills training (non-OJT)	312	229
On-the-job training (OJT)	206	317
Work experience/internships	1,189	502
Other skills training	21	53
Percent of Terminees, by Total Duration of Training		
None	4	27
1 to 40 hours	23	18
41 to 100 hours	14	12
101 to 250 hours	29	19
251 to 500 hours	10	14
501 to 1,000 hours	8	8
Over 1,000 hours	12	3
Average duration of training (in hrs)	441	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	14	40
Transportation	9	18
Health care	0	3
Family care	0	1
Housing or rental assistance	1	1
Personal counseling	1	21
Needs-based payments	0	6
Other	3	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	7	2
Professional and technical	4	9
Sales and related	2	4
Clerical and admin support	54	44
Service	20	30
Agriculture and related	0	1
Production and related	13	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	21	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	16	6
Both JTPA and non-JTPA	0	3
None	64	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	58	38	73	8	10	5
Percent Who Received:						
Any of those below	97	95	96	100	100	80
Basic skills training	17	11	10	50	10	40
Occ skills training (non-OJT)	45	39	51	25	10	20
On-the-job training (OJT)	17	13	14	25	20	20
Work experience/internships	22	21	22	0	50	0
Other skills training	26	29	30	25	10	20
Any two or more of those above	26	18	26	25	0	20
Percent Who Received and Completed Goals of:						
Any of those below	84	87	88	63	90	80
Basic skills training	9	8	7	0	10	40
Occ skills training (non-OJT)	45	39	51	25	10	20
On-the-job training (OJT)	16	11	12	25	10	20
Work experience/internships	19	16	16	0	50	0
Other skills training	24	26	29	13	10	20
Any two or more of those above	22	13	23	0	0	20
Average Hours of Those Who Completed Goals of:						
Basic skills training	94		120		50	60
Occ skills training (non-OJT)	345	255	314	138	55	832
On-the-job training (OJT)	204	210	200	200	320	160
Work experience/internships	1,67	306	1,1		1,2	
	1		75		24	
Other skills training	25	15	19	32	32	32
Percent of Terminees, by Total Duration of Training						
None	3	5	4	0	0	20
1 to 40 hours	20	29	26	25	11	0
41 to 100 hours	21	3	13	13	22	27
101 to 250 hours	23	37	27	63	11	27
251 to 500 hours	9	11	9	0	33	0
501 to 1,000 hours	7	9	9	0	0	27
Over 1,000 hours	16	6	13	0	22	0
Average duration of training (in hrs)	543	277	448	130	731	271
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	14	13	14	25	10	0
Transportation	9	11	8	25	10	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	2	0	1	0	0	0
Personal counseling	2	0	1	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	3	3	4	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	7	8	0	0	0
Professional and technical	0	14	5	0	0	0
Sales and related	3	0	3	0	0	0
Clerical and admin support	69	21	61	25	0	100
Service	16	29	13	50	67	0
Agriculture and related	0	0	0	0	0	0
Production and related	6	29	11	25	33	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	19	24	23	0	10	40
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	19	11	16	0	30	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	62	66	60	100	60	60

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	48	25	23	8	44	44
Percent Who Received:						
Any of those below	96	100	91	88	98	95
Basic skills training	13	16	17	25	14	14
Occ skills training (non-OJT)	48	44	30	38	27	59
On-the-job training (OJT)	13	24	13	38	18	9
Work experience/internships	21	16	30	25	27	16
Other skills training	23	28	35	0	34	25
Any two or more of those above	17	28	30	25	20	25
Percent Who Received and Completed Goals of:						
Any of those below	83	92	83	88	77	93
Basic skills training	6	8	13	13	2	14
Occ skills training (non-OJT)	48	44	30	38	27	59
On-the-job training (OJT)	10	24	9	38	16	7
Work experience/internships	15	16	26	25	20	14
Other skills training	19	28	35	0	30	25
Any two or more of those above	10	28	26	13	16	23
Average Hours of Those Who Completed Goals of:						
Basic skills training	130		40	240	20	70
Occ skills training (non-OJT)	314	318	297	115	238	369
On-the-job training (OJT)	176	200	300	253	194	187
Work experience/internships	1,268	266	1,713	1,030	1,444	861
Other skills training	28	20	14		23	18
Percent of Terminees, by Total Duration of Training						
None	4	0	9	13	2	5
1 to 40 hours	26	26	14	0	33	17
41 to 100 hours	13	13	18	13	12	17
101 to 250 hours	33	26	23	38	26	29
251 to 500 hours	7	17	9	13	12	7
501 to 1,000 hours	9	13	0	13	2	12
Over 1,000 hours	9	4	27	13	12	12
Average duration of training (in hrs)	391	258	735	430	428	455
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	19	4	13	25	9	16
Transportation	15	4	4	13	9	9
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	4	0	0	2
Personal counseling	2	0	0	13	0	0
Needs-based payments	0	0	0	0	0	0
Other	2	0	9	0	0	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	12	0	0	0	0	14
Professional and technical	8	0	0	0	5	5
Sales and related	4	0	0	0	5	0
Clerical and admin support	40	69	75	20	53	64
Service	20	23	13	60	21	9
Agriculture and related	0	0	0	0	0	0
Production and related	16	8	13	20	16	9
Concurrent Participation						
JTPA II-A, 204d, II-C, III	17	24	26	0	14	32
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	10	12	30	25	16	14
Both JTPA and non-JTPA	0	0	0	0	0	0
None	73	64	43	75	70	55

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	3	93	22	74	11	85
Percent Who Received:						
Any of those below	100	96	95	96	91	96
Basic skills training	0	15	14	15	9	15
Occ skills training (non-OJT)	33	43	55	39	73	39
On-the-job training (OJT)	0	16	5	19	0	18
Work experience/internships	33	22	18	23	9	24
Other skills training	33	27	27	27	0	31
Any two or more of those above	0	24	23	23	0	26
Percent Who Received and Completed Goals of:						
Any of those below	67	86	82	86	91	85
Basic skills training	0	9	9	8	9	8
Occ skills training (non-OJT)	33	43	55	39	73	39
On-the-job training (OJT)	0	14	5	16	0	15
Work experience/internships	0	18	9	20	9	19
Other skills training	33	25	23	26	0	28
Any two or more of those above	0	19	18	19	0	21
Average Hours of Those Who Completed Goals of:						
Basic skills training		94		94	60	103
Occ skills training (non-OJT)	76	318	284	324	180	344
On-the-job training (OJT)		206	360	193		206
Work experience/internships		1,189	322	1,305	480	1,234
Other skills training	32	20	13	23		21
Percent of Terminees, by Total Duration of Training						
None	0	4	5	4	9	4
1 to 40 hours	50	23	35	20	0	26
41 to 100 hours	50	14	0	18	27	13
101 to 250 hours	0	29	30	28	45	26
251 to 500 hours	0	10	5	11	18	9
501 to 1,000 hours	0	8	15	6	0	9
Over 1,000 hours	0	12	10	13	0	14
Average duration of training (in hrs)	54	449	366	461	180	476
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	33	13	5	16	0	15
Transportation	33	9	5	11	0	11
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	0	1	0	1	0	1
Needs-based payments	0	0	0	0	0	0
Other	0	3	0	4	0	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	7	13	5	33	3
Professional and technical	0	4	25	0	17	3
Sales and related	0	2	0	3	0	3
Clerical and admin support	100	53	38	58	17	60
Service	0	20	13	21	17	20
Agriculture and related	0	0	0	0	0	0
Production and related	0	13	13	13	17	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	22	27	19	36	19
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	16	5	19	0	18
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	62	68	62	64	64

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminatees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminatees	96	11,672
Summary of Termination Type (%)		
Entered employment only	59	56
Obtained an enhancement only	2	5
Both entered employment and obtained an enhancement	0	12
Other termination	39	27
Employment at Termination (%)		
Entered employment, total	59	68
Employed 20 or more hrs/wk	58	67
Employed with fringe benefits	42	30
Employed with UI coverage	49	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	2	17
Attained basic education	0	4
Attained occupational skills	0	15
Completed a major level of education	0	2
Entered non-Title II training	2	1
Other Terminations (%)		
Institutionalized	2	0
Health/medical	3	4
Family care	1	1
Lacks transportation	0	0
Cannot locate	8	2
Voluntary, other	19	11
Involuntary, other	5	8
Number Contacted at Follow-up	76	6,541
Employment at Follow-up (%)		
Employed, total	55	64
Employed with same employer as at termination	44	49
Weeks Worked in Follow-up Period (%)		
None	35	23
1 to 12	17	22
13	48	54
Average Weeks Worked (in weeks)	8.4	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	23	51
35 hours or more	75	47
Average hours worked (in hrs)	36	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	16	32
\$6.00 to \$7.49	21	35
\$7.50 to \$9.99	35	18
\$10.00 or more	28	12
Average hourly wage (in dollars)	8.91	7.29
Occupation of jobs held (%)		
Managerial and administrative	9	2
Professional and technical	9	10
Sales and related	12	10
Clerical and admin support	25	24
Service	25	37
Agriculture and related	0	1
Production and related	21	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	9	10
20 to 34 hours	29	50
35 hours or more	62	40
Average hours worked (in hrs.)	35	29
Hourly wage (%)		
Less than \$5.00	3	9
\$5.00 to \$5.99	12	34
\$6.00 to \$7.49	27	29
\$7.50 to \$9.99	31	16
\$10.00 or more	27	12
Average hourly wage (in dollars)	9.06	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	58	38	73	8	10	5
Summary of Termination Type (%)						
Entered employment only	62	55	60	63	40	80
Obtained an enhancement only	2	3	3	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	36	42	37	38	60	20
Employment at Termination (%)						
Entered employment, total	62	55	60	63	40	80
Employed 20 or more hrs/wk	60	55	59	63	40	80
Employed with fringe benefits	38	47	42	50	30	40
Employed with UI coverage	45	55	51	63	30	40
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	2	3	3	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	2	3	3	0	0	0
Other Terminations (%)						
Institutionalized	0	5	3	0	0	0
Health/medical	5	0	1	13	10	0
Family care	2	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	9	8	7	13	20	0
Voluntary, other	16	24	19	13	20	20
Involuntary, other	5	5	5	0	10	0
Number Contacted at Follow-up	46	30	59	7	4	6
Employment at Follow-up (%)						
Employed, total	56	53	60	37	39	39
Employed with same employer as at termination	44	43	46	37	39	39
Weeks Worked in Follow-up Period (%)						
None	35	34	28	51	61	61
1 to 12	15	20	20	12	0	0
13	50	46	51	37	39	39
Average Weeks Worked (in weeks)	8.7	8	9	6.9	6.5	6.5

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	0	2	0	0	0
20 to 34 hours	31	10	23	20	25	25
35 hours or more	67	90	75	80	75	75
Average hours worked (in hrs)	34	39	36	38	35	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	17	14	16	0	25	25
\$6.00 to \$7.49	28	10	18	0	75	25
\$7.50 to \$9.99	42	24	34	80	0	25
\$10.00 or more	14	52	32	20	0	25
Average hourly wage (in dollars)	7.73	10.92	8.92	9.35	6.29	10.81
Occupation of jobs held (%)						
Managerial and administrative	6	14	11	0	0	0
Professional and technical	8	10	11	0	0	0
Sales and related	19	0	14	0	0	25
Clerical and admin support	36	5	23	40	25	25
Service	17	38	23	40	50	0
Agriculture and related	0	0	0	0	0	0
Production and related	14	33	18	20	25	50
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	15	0	8	0	0	33
20 to 34 hours	36	19	32	33	0	0
35 hours or more	50	81	59	67	100	67
Average hours worked (in hrs)	33	39	35	33	40	32
Hourly Wages (%)						
Less than \$5.00	5	0	4	0	0	0
\$5.00 to \$5.99	13	10	12	0	0	33
\$6.00 to \$7.49	28	26	28	0	100	0
\$7.50 to \$9.99	35	24	30	67	0	33
\$10.00 or more	19	40	27	33	0	33
Average hourly wage (in dollars)	7.67	11.34	8.86	9.67	6.83	12.83

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	48	25	23	8	44	44
Summary of Termination Type (%)						
Entered employment only	56	72	52	63	55	64
Obtained an enhancement only	0	4	4	0	0	5
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	44	24	43	38	45	32
Employment at Termination (%)						
Entered employment, total	56	72	52	63	55	64
Employed 20 or more hrs/wk	56	72	48	63	52	64
Employed with fringe benefits	44	60	17	50	32	50
Employed with UI coverage	48	64	35	50	43	55
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	4	4	0	0	5
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	4	4	0	0	5
Other Terminations (%)						
Institutionalized	2	4	0	0	5	0
Health/medical	4	0	4	0	7	0
Family care	2	0	0	0	2	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	8	8	9	13	9	7
Voluntary, other	19	12	26	13	20	18
Involuntary, other	8	0	4	13	2	7
Number Contacted at Follow-up	32	24	20	5	29	42
Employment at Follow-up (%)						
Employed, total	59	65	39	54	55	55
Employed with same employer as at termination	45	52	33	54	43	44
Weeks Worked in Follow-up Period (%)						
None	36	28	42	0	39	36
1 to 12	5	20	29	46	15	15
13	59	52	29	54	46	50
Average Weeks Worked (in weeks)	9	9.3	6.4	11.1	8.2	8.3

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	8	0	4	0
20 to 34 hours	11	22	50	0	33	18
35 hours or more	89	78	42	100	63	82
Average hours worked (in hrs)	38	36	29	42	33	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	15	17	17	20	13	18
\$6.00 to \$7.49	15	28	25	20	38	7
\$7.50 to \$9.99	37	28	42	60	42	25
\$10.00 or more	33	28	17	0	8	50
Average hourly wage (in dollars)	9.24	9.12	7.83	7.64	7.59	10.26
Occupation of jobs held (%)						
Managerial and administrative	11	11	0	0	8	11
Professional and technical	4	11	17	0	4	14
Sales and related	19	6	8	0	13	14
Clerical and admin support	26	22	25	20	25	25
Service	22	22	33	40	29	18
Agriculture and related	0	0	0	0	0	0
Production and related	19	28	17	40	21	18
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	9	30	0	14	7
20 to 34 hours	16	42	35	0	22	37
35 hours or more	84	50	35	100	65	56
Average hours worked (in hrs)	40	32	29	40	35	35
Hourly wage (%)						
Less than \$5.00	7	0	0	0	0	5
\$5.00 to \$5.99	18	6	10	0	11	14
\$6.00 to \$7.49	16	39	30	33	41	18
\$7.50 to \$9.99	32	28	35	67	27	30
\$10.00 or more	27	28	25	0	22	33
Average hourly wage (in dollars)	8.66	8.86	10.31	7.9	7.78	10.02

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	3	93	22	74	11	85
Summary of Termination Type (%)						
Entered employment only	33	60	55	61	82	56
Obtained an enhancement only	0	2	5	1	0	2
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	67	38	41	38	18	41
Employment at Termination (%)						
Entered employment, total	33	60	55	61	82	56
Employed 20 or more hrs/wk	33	59	55	59	82	55
Employed with fringe benefits	33	42	45	41	36	42
Employed with UI coverage	33	49	55	47	45	49
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	2	5	1	0	2
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	2	5	1	0	2
Other Terminations (%)						
Institutionalized	0	2	0	3	0	2
Health/medical	0	3	0	4	9	2
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	33	8	14	7	0	9
Voluntary, other	33	18	23	18	9	20
Involuntary, other	0	5	5	5	0	6
Number Contacted at Follow-up	4	72	16	60	8	68
Employment at Follow-up (%)						
Employed, total	0	59	56	55	88	52
Employed with same employer as at termination	0	47	43	44	75	41
Weeks Worked in Follow-up Period (%)						
None	82	32	31	36	0	38
1 to 12		17	21	16	25	16
13		52	48	48	75	46
Average Weeks Worked (in weeks)		8.8	8.1	8.5	12.4	8

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	0	2	0	2
20 to 34 hours	0	23	17	24	22	23
35 hours or more	100	75	83	73	78	75
Average hours worked (in hrs)	40	36	38	35	36	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	0	16	25	13	11	17
\$6.00 to \$7.49	100	20	0	27	22	21
\$7.50 to \$9.99	0	36	0	44	33	35
\$10.00 or more	0	29	75	16	33	27
Average hourly wage (in dollars)	7.25	8.94	12.32	7.99	9.87	8.72
Occupation of jobs held (%)						
Managerial and administrative	0	9	25	4	11	8
Professional and technical	0	9	8	9	0	10
Sales and related	0	13	0	16	22	10
Clerical and admin support	0	25	8	29	11	27
Service	0	25	25	24	22	25
Agriculture and related	0	0	0	0	0	0
Production and related	100	20	33	18	33	19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		9	0	12	14	8
20 to 34 hours		29	32	28	0	34
35 hours or more		62	68	60	86	58
Average hours worked (in hrs)		35	36	35	41	34
Hourly wage (%)						
Less than \$5.00		3	0	4	0	4
\$5.00 to \$5.99		12	18	10	14	12
\$6.00 to \$7.49		27	9	32	14	29
\$7.50 to \$9.99		31	23	33	29	31
\$10.00 or more		27	50	20	43	24
Average hourly wage (in dollars)		9.06	13.23	7.88	10.71	8.8

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	14	41	15	21	26
Summary of Termination Type (%)					
Entered employment only	57	76	80	57	38
Obtained an enhancement only	0	5	0	0	4
Both entered employment and obtained an enhancement	0	0	0	0	0
Other termination	43	20	20	43	58
Employment at Termination (%)					
Entered employment, total	57	76	80	57	38
Employed 20 or more hrs/wk	57	76	80	52	38
Employed with fringe benefits	29	51	73	38	27
Employed with UI coverage	50	63	80	43	27
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	0	5	0	0	4
Attained basic education	0	0	0	0	0
Attained occupational skills	0	0	0	0	0
Completed major level of educ	0	0	0	0	0
Entered non-Title II training	0	5	0	0	4
Other Terminations (%)					
Institutionalized	0	0	0	5	8
Health/medical	7	0	0	5	4
Family care	0	0	0	0	4
Lacks transportation	0	0	0	0	0
Cannot locate	21	2	0	10	4
Voluntary, other	14	15	20	10	27
Involuntary, other	0	2	0	14	12
Number Contacted at Follow-up	12	40	16	12	19
Employment at Follow-up (%)					
Employed, total	34	63	68	56	38
Employed with same employer as at termination	34	44	62	56	28
Weeks Worked in Follow-up Period (%)					
None	52	23	23	33	62
1 to 12	14	25	14	11	10
13	34	52	62	56	28
Average Weeks Worked (in weeks)	6.2	9.4	10.1	9.3	5.4

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	8	0
20 to 34 hours	38	13	8	33	50
35 hours or more	63	87	92	58	50
Average hours worked (in hrs)	36	38	38	32	31
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	38	16	0	0	30
\$6.00 to \$7.49	0	13	25	25	30
\$7.50 to \$9.99	38	32	75	25	30
\$10.00 or more	25	39	0	50	10
Average hourly wage (in dollars)	8.11	9.79	7.87	9.49	7.09
Occupation of jobs held (%)					
Managerial and administrative	0	10	0	25	0
Professional and technical	0	6	0	17	20
Sales and related	25	16	8	8	10
Clerical and admin support	38	29	42	25	40
Service	13	16	42	8	30
Agriculture and related	0	0	0	0	0
Production and related	25	23	8	17	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	20	5	0	25	10
20 to 34 hours	0	36	8	25	58
35 hours or more	80	59	92	50	31
Average hours worked (in hrs)	35	36	38	31	31
Hourly Wages (%)					
Less than \$5.00	0	5	0	0	0
\$5.00 to \$5.99	40	13	0	0	21
\$6.00 to \$7.49	20	22	25	25	21
\$7.50 to \$9.99	20	29	58	25	48
\$10.00 or more	20	30	17	50	10
Average hourly wage (in dollars)	7.69	8.85	8.35	9.57	7.46

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	1,449	266,112
Gender		
Female	53	54
Male	47	46
Age		
29 and under	11	18
30 - 44	39	46
45 -54	32	25
55 and over	17	10
Race/Ethnicity		
White (non Hispanic)	79	65
Black (non Hispanic)	8	19
Hispanic	8	12
Amer. Indian or Alaskan Native	3	1
Asian or Pacific Islander	4	3
Family Status		
Parent in one-parent family	11	15
Parent in two-parent family	22	32
Other family member	26	21
Not a family member	40	31
Number of Dependents under Age 18		
None	69	58
1 or 2	26	33
3 or more	5	8
Highest Grade Completed		
Less than high school graduate	7	12
High school graduate	39	50
Post high school attendee	28	24
College graduate and above	26	14
Reading Skills Grade Level		
Less than 7th grade	9	9
7th or 8th grade	9	10
9th grade and above	82	81
Math Skills Grade Level		
Less than 7th grade	18	16
7th or 8th grade	11	20
9th grade and above	71	63
Veteran		
Total veterans	21	12
Vietnam era	11	6
Disabled veteran	2	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	2	3
TANF/AFDC	1	2
GA, RCA, SSI	1	1
Food Stamps	4	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	12	15
Unemployed	84	83
Not in labor force	3	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	3	2
None - employed at intake	10	13
1 to 4	22	20
5 to 14	28	28
15 to 25	18	20
26	18	17
Unemployment Compensation Status		
Claimant	42	64
Exhaustee	4	7
None	54	28
Hourly Wage of the Job of Dislocation		
None	7	6
\$4.99 or less	2	3
\$5.00 to \$7.49	16	19
\$7.50 to \$9.99	23	21
\$10.00 to \$14.99	24	29
\$15.00 or more	28	22
Additional Barriers to Employment		
School dropout	7	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	8	5
Disability (substantial barrier)	2	2
Homeless	1	1
Limited English proficiency	1	5
Displaced homemaker	3	1
Lacks significant work history	7	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	1,449	878	571	
Gender				
Female	53	56	47	
Male	47	44	53	
Age				
29 and under	11	14	6	
30 - 44	39	41	37	
45 - 54	32	29	38	
55 and over	17	16	20	
Race/Ethnicity				
White (non Hispanic)	79	75	85	
Black (non Hispanic)	8	9	5	
Hispanic	8	9	5	
Amer. Indian or Alaskan Native	3	3	1	
Asian or Pacific Islander	4	4	4	
Family Status				
Parent in one-parent family	11	11	11	
Parent in two-parent family	22	22	23	
Other family member	26	25	29	
Not a family member	40	42	37	
Number of Dependents under Age 18				
None	69	69	69	
1 or 2	26	26	26	
3 or more	5	6	5	
Highest Grade Completed				
Less than high school graduate	7	9	4	
High school graduate	39	46	29	
Post high school attendee	28	28	28	
College graduate and above	26	17	39	
Reading Skills Grade Level				
Less than 7th grade	9	12	5	
7th or 8th grade	9	11	5	
9th grade and above	82	77	90	
Math Skills Grade Level				
Less than 7th grade	18	24	7	
7th or 8th grade	11	13	8	
9th grade and above	71	62	84	
Veteran				
Total veterans	21	19	24	
Vietnam era	11	8	15	
Disabled veteran	2	2	2	

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	2	1	2	
TANF/AFDC	1	1	0	
GA, RCA, or SSI	1	0	1	
Food Stamps	4	5	3	
JOBS/Welfare to Work Program Participant	0	0	0	
Labor Force Status				
Employed	12	9	18	
Unemployed	84	87	80	
Not in labor force	3	4	2	
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	3	4	2	
None - employed at intake	10	6	16	
1 to 4	22	22	23	
5 to 14	28	32	22	
15 to 25	18	18	17	
26	18	17	19	
Unemployment Compensation Status				
Claimant	42	51	27	
Exhaustee	4	4	4	
None	54	45	68	
Hourly Wage of the Job of Dislocation				
None	7	5	9	
\$4.99 or less	2	3	2	
\$5.00 to \$7.49	16	21	9	
\$7.50 to \$9.99	23	29	14	
\$10.00 to \$14.99	24	24	24	
\$15.00 or more	28	18	42	
Additional Barriers to Employment				
School dropout	7	9	4	
Cash welfare recipients	2	1	2	
Offender (inc. misdemeanors)	8	9	5	
Disability (substantial barrier)	2	2	2	
Homeless	1	2	0	
Limited English proficiency	1	2	1	
Displaced homemaker	3	1	5	
Lacks significant work history	7	8	6	
Long-term TANF/AFDC recipient	0	0	1	
Substance abuse	2	2	1	

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	159	568	722	100	567	782
Gender						
Female	56	56	49	56	61	46
Male	44	44	51	44	39	54
Age						
29 and under	100	0	0	26	14	7
30 - 44	0	100	0	38	45	35
45 - 54	0	0	65	24	28	37
55 and over	0	0	35	12	14	21
Race/Ethnicity						
White (not Hispanic)	62	75	85	58	77	83
Black (not Hispanic)	13	9	6	7	9	7
Hispanic	17	8	5	30	8	4
Amer. Indian or Alaskan Native	6	4	1	4	4	2
Asian or Pacific Islander	3	4	4	1	2	5
Family Status						
Parent in one-parent family	18	18	5	16	15	8
Parent in two-parent family	17	33	15	22	20	24
Other family member	17	16	36	15	23	30
Not a family member	48	34	44	47	42	38
Number of Dependents under Age 18						
None	65	52	83	65	67	71
1 or 2	29	39	14	31	26	24
3 or more	6	9	3	4	7	5
Highest Grade Completed						
Less than high school graduate	16	7	5	100	0	0
High school graduate	49	45	33	0	100	0
Post high school attendee	23	27	30	0	0	52
College graduate and above	12	21	32	0	0	48
Reading Skills Grade Level						
Less than 7th grade	11	9	8	35	13	3
7th or 8th grade	13	9	7	16	11	6
9th grade and above	76	82	84	49	75	91
Math Skills Grade Level						
Less than 7th grade	21	19	16	47	25	9
7th or 8th grade	15	12	10	15	17	7
9th grade and above	64	68	75	38	58	84
Veteran						
Total veterans	6	15	29	6	14	27
Vietnam era	0	4	18	4	6	15
Disabled veteran	1	2	2	0	1	3

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	2	2	1	2	2	1
Cash Welfare Recipient	2	1	0	1	1	0
TANF/AFDC	0	1	1	1	1	1
GA, RCA, SSI	6	6	3	7	6	2
Food Stamps	0	0	0	0	0	0
JOBS/Welfare to Work Program Participant	11	15	11	7	14	12
Labor Force Status						
Employed	86	81	86	88	80	87
Unemployed	3	3	4	5	6	1
Not in labor force	3	3	4	5	6	1
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	8	13	9	6	12	10
None - employed at intake	24	23	21	21	20	24
1 to 14	34	27	27	32	26	29
15 to 25	13	17	20	14	17	19
26	18	17	19	22	19	17
Unemployment Compensation Status						
Claimant	42	39	44	38	39	45
Exhaustee	2	5	4	3	5	4
None	56	56	52	59	56	52
Hourly Wage of the Job of Dislocation						
None	6	6	8	17	9	4
\$4.99 or less	6	3	1	5	3	2
\$5.00 to \$7.49	25	17	14	31	22	11
\$7.50 to \$9.99	28	22	22	14	26	21
\$10.00 to \$14.99	25	25	23	22	24	24
\$15.00 or more	10	27	32	11	17	38
Additional Barriers to Employment						
School Dropout	16	7	5	100	0	0
Cash welfare recipients	2	2	1	2	2	1
Offender (inc. misdemeanors)	11	10	5	14	9	6
Disability (substantial barrier)	0	3	2	5	2	2
Homeless	0	2	1	1	2	1
Limited English proficiency	3	2	1	14	1	0
Displaced homemaker	2	3	3	10	4	2
Lacks significant work history	9	7	7	7	9	6
Long-term TANF/AFDC recipient	1	1	0	2	1	0
Substance abuse	1	3	1	1	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	1,449	266,112
Percent Who Received:		
Any of those below	89	59
Basic skills training	17	12
Occ skills training (non-OJT)	77	50
On-the-job training (OJT)	10	4
Any two or more of those above	15	7
Percent Who Received and Completed Goals of:		
Any of those below	85	52
Basic skills training	15	10
Occ skills training (non-OJT)	74	44
On-the-job training (OJT)	9	4
Any two or more of those above	13	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	73	215
Occ skills training (non-OJT)	201	500
On-the-job training (OJT)	288	459
Percent of Terminees, by Total Duration of Training		
None	11	41
1 to 40 hours	17	7
41 to 100 hours	23	7
101 to 250 hours	27	13
251 to 500 hours	12	13
501 to 1,000 hours	7	11
Over 1,000 hours	3	8
Average duration of training (in hrs)	193	279
Percent Receiving Basic Readjustment Services		
With training services	88	na
Basic readjustment services only	11	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	14	31
Transportation	4	10
Health care	1	1
Family care	1	1
Housing or rental assistance	1	1
Personal counseling	0	18
Needs-related payments	0	4
Other	10	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	4
Professional and technical	12	26
Sales and related	3	2
Clerical and admin support	62	29
Service	6	9
Agriculture and related	2	1
Production and related	14	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	4	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	5	1
Both JTPA and non-JTPA	0	2
None	90	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5
SERVICES RECEIVED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	1,449	878	571	
Percent Who Received:				
Any of those below	89	88	91	
Basic skills training	17	26	3	
Occ skills training (non-OJT)	77	71	87	
On-the-job training (OJT)	10	14	5	
Any two or more of those above	15	23	4	
Percent Who Received and Completed Goals of:				
Any of those below	85	82	89	
Basic skills training	15	23	3	
Occ skills training (non-OJT)	74	66	86	
On-the-job training (OJT)	9	12	4	
Any two or more of those above	13	19	4	
Average Hours of Those Who Completed Goals of:				
Basic skills training	73	74	56	
Occ skills training (non-OJT)	201	227	170	
On-the-job training (OJT)	288	283	312	
Percent of Terminees, by Total Duration of Training				
None	11	12	9	
1 to 40 hours	17	15	21	
41 to 100 hours	23	20	28	
101 to 250 hours	27	27	26	
251 to 500 hours	12	15	8	
501 to 1,000 hours	7	8	5	
Over 1,000 hours	3	3	2	
Average duration of training (in hrs)	193	212	163	
Percent Receiving Basic Readjustment Services				
With training services	88	87	90	
Basic readjustment services only	11	12	9	

Table V-5 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	14	21	4	
Transportation	4	6	2	
Health care	1	1	0	
Family care	1	1	0	
Housing or rental assistance	1	1	1	
Personal counseling	0	0	0	
Needs-related payments	0	0	0	
Other	10	16	1	
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	1	1	1	
Professional and technical	12	12	12	
Sales and related	3	3	2	
Clerical and admin support	62	58	70	
Service	6	5	8	
Agriculture and related	2	2	1	
Production and related	14	18	5	
Concurrent Participation				
JTPA II-A, 204d, II-C, III	4	4	4	
JTPA 8%	0	0	0	
JTPA II-B	0	0	0	
JTPA IV	0	0	0	
TAA	0	0	0	
Other non-JTPA	5	7	2	
Both JTPA and non-JTPA	0	0	0	
None	90	88	94	

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	761	688	1,139	110	110	90
Percent Who Received:						
Any of those below	88	90	90	84	85	84
Basic skills training	20	14	17	9	25	21
Occ skills training (non-OJT)	76	78	81	64	61	72
On-the-job training (OJT)	11	9	8	24	21	7
Any two or more of those above	20	11	15	13	21	16
Percent Who Received and Completed Goals of:						
Any of those below	83	86	87	76	79	78
Basic skills training	18	11	15	9	20	19
Occ skills training (non-OJT)	72	76	78	57	58	68
On-the-job training (OJT)	10	8	7	22	18	4
Any two or more of those above	16	9	13	12	16	13
Average Hours of Those Who Completed Goals of:						
Basic skills training	82	56	79	42	66	43
Occ skills training (non-OJT)	197	205	192	213	314	203
On-the-job training (OJT)	274	306	305	253	279	200
Percent of Terminees, by Total Duration of Training						
None	12	10	10	16	15	16
1 to 40 hours	15	20	19	9	12	17
41 to 100 hours	24	22	24	23	18	28
101 to 250 hours	26	28	26	35	20	26
251 to 500 hours	14	10	12	6	21	7
501 to 1,000 hours	7	7	7	8	8	3
Over 1,000 hours	3	3	3	3	5	3
Average duration of training (in hrs)	194	191	188	185	270	160
Percent Receiving Basic Readjustment Services						
With training services	87	90	90	82	84	83
Basic readjustment services only	12	10	10	16	15	16

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	16	12	14	12	15	12
Transportation	3	5	4	8	5	2
Health care	1	1	1	0	2	0
Family care	2	0	1	3	1	1
Housing or rental assistance	1	1	1	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	1	0	0	0	0
Other	12	8	11	3	10	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	1	1	4	0	0
Professional and technical	12	12	13	9	6	17
Sales and related	4	2	3	4	3	2
Clerical and admin support	71	50	65	46	47	58
Service	7	5	4	21	10	8
Agriculture and related	1	3	2	0	5	2
Production and related	4	26	12	16	28	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	4	4	4	4	8
JTPA 8%	0	0	0	0	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	5	5	5	1	7
Both JTPA and non-JTPA	1	0	1	0	0	0
None	89	91	90	91	95	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	159	568	722	100	567	782
Percent Who Received:						
Any of those below	91	90	88	86	86	91
Basic skills training	23	18	15	48	22	10
Occ skills training (non-OJT)	70	77	79	50	72	85
On-the-job training (OJT)	14	11	9	19	11	9
Any two or more of those above	16	15	16	28	18	12
Percent Who Received and Completed Goals of:						
Any of those below	82	86	84	75	80	89
Basic skills training	17	16	14	36	19	10
Occ skills training (non-OJT)	64	73	77	46	67	82
On-the-job training (OJT)	14	9	8	17	9	8
Any two or more of those above	13	13	13	22	14	11
Average Hours of Those Who Completed Goals of:						
Basic skills training	92	70	70	102	65	70
Occ skills training (non-OJT)	218	203	196	259	217	187
On-the-job training (OJT)	280	327	254	246	293	295
Percent of Terminees, by Total Duration of Training						
None	9	10	12	14	14	9
1 to 40 hours	19	18	16	19	16	18
41 to 100 hours	21	23	24	13	21	26
101 to 250 hours	26	27	26	23	26	27
251 to 500 hours	13	12	12	22	13	10
501 to 1,000 hours	8	7	7	6	6	7
Over 1,000 hours	4	3	3	2	3	3
Average duration of training (in hrs)	214	196	185	208	196	188
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	18	17	10	26	17	10
Transportation	8	4	3	11	5	3
Health care	0	1	1	3	1	0
Family care	0	2	0	2	1	0
Housing or rental assistance	1	1	1	0	1	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	1	0	0	0	0	0
Other	13	13	7	17	12	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	1	0	1	2
Professional and technical	6	16	11	7	11	14
Sales and related	2	3	3	5	3	3
Clerical and admin support	56	53	70	41	58	67
Service	11	7	4	10	8	4
Agriculture and related	2	3	1	3	2	1
Production and related	22	15	11	33	16	10
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	5	3	7	5	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	5	5	5	6	4
Both JTPA and non-JTPA	1	0	0	1	1	0
None	87	89	92	87	88	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	32	1,417	302	1,147	609	840
Percent Who Received:						
Any of those below	97	89	92	88	89	89
Basic skills training	16	17	13	18	19	16
Occ skills training (non-OJT)	88	77	80	77	78	76
On-the-job training (OJT)	13	10	10	11	10	11
Any two or more of those above	19	15	11	17	17	14
Percent Who Received and Completed Goals of:						
Any of those below	94	84	88	84	85	85
Basic skills training	16	15	12	16	16	14
Occ skills training (non-OJT)	81	74	78	73	76	73
On-the-job training (OJT)	13	9	8	9	9	9
Any two or more of those above	16	13	9	14	15	12
Average Hours of Those Who Completed Goals of:						
Basic skills training	143	71	70	74	84	65
Occ skills training (non-OJT)	284	199	222	195	199	202
On-the-job training (OJT)	538	280	260	294	244	319
Percent of Terminees, by Total Duration of Training						
None	3	11	8	12	11	11
1 to 40 hours	10	17	18	17	16	18
41 to 100 hours	26	23	25	23	25	22
101 to 250 hours	16	27	28	26	28	26
251 to 500 hours	23	12	11	13	11	13
501 to 1,000 hours	19	6	6	7	6	8
Over 1,000 hours	3	3	4	2	3	2
Average duration of training (in hrs)	330	189	205	189	194	191
Percent Receiving Basic Readjustment Services						
With training services	97	88	92	87	89	88
Basic readjustment services only	3	11	8	12	11	11

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	19	14	13	14	15	13
Transportation	6	4	5	4	4	5
Health care	0	1	1	1	1	1
Family care	3	1	0	1	1	1
Housing or rental assistance	0	1	1	1	1	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	1	0	0	0
Other	13	10	9	10	11	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	2	1	1	1
Professional and technical	17	12	11	13	10	14
Sales and related	0	3	2	3	3	3
Clerical and admin support	70	61	55	63	66	58
Service	0	6	5	6	4	7
Agriculture and related	0	2	3	2	2	2
Production and related	13	14	23	12	13	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	13	4	3	4	2	5
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	22	5	5	5	9	3
Both JTPA and non-JTPA	6	0	0	1	0	0
None	59	91	92	90	89	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	1,449	266,112
Summary of Termination Type (%)		
Entered employment	80	70
Transferred to other training	0	4
Called back/remained with employer	1	3
Other termination	19	24
Employment at Termination (%)		
Entered employment, total	80	70
Employed 20 or more hrs/wk	80	68
Employed with fringe benefits	73	48
Employed with UI coverage	78	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	8	9
Involuntary, other	5	9
Number Contacted at Follow-up	1,100	127,525
Employment at Follow-up (%)		
Employed, total	78	73
Also employed at termination with same employer	60	55
Weeks Worked in Follow-up Period (%)		
None	13	17
1 to 12	21	20
13	65	62
Average Weeks Worked (in weeks)	10.4	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	8	12
35 hours or more	92	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	19	27
\$7.50 to \$9.99	34	27
\$10.00 to \$14.99	26	29
\$15.00 or more	21	15
Average hourly wage (in dollars)	11.69	10.64
Wage replacement rate (%)		
Less than .75	25	28
.75 to .89	19	19
.90 to .99	14	12
1.00 to 1.25	23	26
Greater than 1.25	18	15
Average wage replacement rate	1.02	0.98
Occupation of jobs held (%)		
Managerial and administration	11	6
Professional and technical	20	20
Sales and related	9	7
Clerical and admin support	24	23
Service	12	10
Agriculture and related	1	1
Production and related	23	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	13	14
35 hours or more	85	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	21	25
\$7.50 to \$9.99	33	26
\$10.00 to \$14.99	25	30
\$15.00 or more	21	18
Average hourly wage (in dollars)	11.52	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	1,449	878	571	
Summary of Termination Type (%)				
Entered employment	80	76	85	
Transferred to other training	0	0	0	
Called back/remained with employer	1	1	1	
Other termination	19	22	14	
Employment at Termination (%)				
Entered employment, total	80	76	85	
Employed 20 or more hrs/wk	80	76	85	
Employed with fringe benefits	73	68	80	
Employed with UI coverage	78	75	83	
Employed & relocated	0	0	0	
Entered an apprenticeship	0	0	0	
Other Terminations (%)				
Institutionalized	0	0	0	
Health/medical	2	3	1	
Family care	0	0	0	
Lacks transportation	0	0	0	
Cannot locate	3	3	3	
Voluntary, other	8	11	5	
Involuntary, other	5	5	6	
Number Contacted at Follow-up	1,100	651	449	
Employment at Follow-up (%)				
Employed, total	78	77	80	
Also employed at termination with same employer	60	56	65	
Weeks Worked in Follow-up Period (%)				
None	13	15	11	
1 to 12	21	22	20	
13	65	63	69	
Average Weeks Worked (in weeks)	10.4	10.2	10.9	
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	
20 to 34 hours	8	11	5	
35 hours or more	92	89	95	
Average hours worked (in hrs)	39	39	39	

Table V-9 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	
\$5.00 to 7.49	19	25	12	
\$7.50 to \$9.99	34	41	24	
\$10.00 to \$14.99	26	24	29	
\$15.00 or more	21	10	36	
Average hourly wage (in dollars)	11.69	9.8	14.3	
Wage Replacement Rate (%)				
Less then .75	25	24	27	
.75 to .89	19	20	18	
.90 to .99	14	16	12	
1.00 to 1.25	23	25	21	
Greater than 1.25	18	15	21	
Average wage replacement rate	1.02	0.99	1.06	
Occupation of jobs held (%)				
Managerial and administration	11	5	19	
Professional and technical	20	15	28	
Sales and related	9	7	11	
Clerical and admin support	24	29	17	
Service	12	13	12	
Agriculture and related	1	1	0	
Production and related	23	30	12	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	3	3	3	
20 to 34 hours	13	13	12	
35 hours or more	85	84	86	
Average hours worked (in hrs)	38	38	38	
Hourly Wages (%)				
Less than \$5.00	1	1	0	
\$5.00 to 7.49	21	24	16	
\$7.50 to \$9.99	33	40	23	
\$10.00 to \$14.99	25	23	28	
\$15.00 or more	21	12	33	
Average hourly wage (in dollars)	11.52	9.88	13.9	

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminées)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminées	761	688	1,139	110	110	90
Summary of Termination Type (%)						
Entered employment	77	83	80	73	81	79
Transferred to other training	0	1	0	1	0	2
Called back/remained with employer	1	1	1	5	3	1
Other termination	22	15	19	22	16	18
Employment at Termination (%)						
Entered employment, total	77	83	80	73	81	79
Employed 20 or more hrs/wk	77	83	80	73	81	79
Employed with fringe benefits	69	77	73	66	74	76
Employed with UI coverage	75	82	79	71	80	77
Employed & relocated	0	0	0	0	1	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	1	0	0	0	2
Health/medical	2	2	2	2	1	1
Family care	0	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	2	5	9	1
Voluntary, other	11	6	9	5	4	10
Involuntary, other	6	4	5	9	3	3
Number Contacted at Follow-up	602	498	874	86	70	70
Employment at Follow-up (%)						
Employed, total	76	80	78	75	78	74
Also employed at termination with same employer	58	62	62	50	54	56
Weeks Worked in Follow-up Period (%)						
None	15	11	13	15	9	17
1 to 12	23	20	20	30	32	19
13	63	69	67	55	58	65
Average Weeks Worked (in weeks)	10.1	10.9	10.5	9.5	11	10
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	12	5	9	5	3	14
35 hours or more	88	95	91	95	97	86
Average hours worked (in hrs)	38	40	39	39	40	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	1	0
\$5.00 to \$7.49	25	13	17	29	26	25
\$7.50 to \$9.99	42	25	31	55	44	37
\$10.00 to \$14.99	24	27	28	13	17	23
\$15.00 or more	8	35	24	4	12	15
Average hourly wage (in dollars)	9.71	13.7	12.22	8.73	9.61	10.74
Wage replacement rate (%)						
Less than .75	23	28	26	28	17	23
.75 to .89	20	18	19	25	23	17
.90 to .99	16	12	14	14	18	9
1.00 to 1.25	25	22	23	23	24	33
Greater than 1.25	15	20	18	11	18	17
Average wage replacement rate	1.02	1.02	1.03	0.88	1.03	0.98
Occupation of jobs held (%)						
Managerial and administration	7	15	12	5	3	10
Professional and technical	18	22	22	16	12	20
Sales and related	11	7	10	8	4	8
Clerical and admin support	40	8	24	29	26	24
Service	13	12	11	16	19	14
Agriculture and related	0	1	0	0	0	3
Production and related	11	35	21	26	35	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	2	3	3	0	2
20 to 34 hours	16	8	13	13	7	10
35 hours or more	80	90	84	84	93	88
Average hours worked (in hrs)	37	39	38	38	40	38
Hourly wage (%)						
Less than \$5.00	0	1	0	0	0	2
\$5.00 to \$7.49	27	14	20	22	27	17
\$7.50 to \$9.99	43	21	31	47	41	33
\$10.00 to \$14.99	22	29	25	28	16	29
\$15.00 or more	8	35	23	3	16	20
Average hourly wage (in dollars)	9.35	14.05	11.83	9.13	10.59	11.44

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	159	568	722	100	567	782
Summary of Termination Type (%)						
Entered employment	81	80	79	66	76	84
Transferred to other training	1	0	0	2	0	0
Called back/remained with employer	0	2	1	2	2	1
Other termination	18	18	20	30	22	15
Employment at Termination (%)						
Entered employment, total	81	80	79	66	76	84
Employed 20 or more hrs/wk	81	80	79	66	76	84
Employed with fringe benefits	75	73	72	57	69	78
Employed with UI coverage	80	79	77	64	74	83
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	1	1	0	0	1	0
Health/medical	0	2	2	1	3	1
Family care	0	1	0	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	2	3	7	3	2
Voluntary, other	11	8	8	13	9	7
Involuntary, other	1	4	7	8	6	4
Number Contacted at Follow-up	104	404	592	66	399	635
Employment at Follow-up (%)						
Employed, total	79	84	74	61	77	80
Also employed at termination with same employer	61	64	56	40	58	63
Weeks Worked in Follow-up Period (%)						
None	14	10	15	29	15	10
1 to 12	19	21	22	25	23	20
13	67	69	63	46	62	70
Average Weeks Worked (in weeks)	10.5	10.9	10.1	8.1	10.1	10.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	9	8	9	6	10	8
35 hours or more	91	92	91	94	90	92
Average hours worked (in hrs)	39	39	39	40	39	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	36	17	17	44	26	12
\$7.50 to \$9.99	37	36	31	32	44	27
\$10.00 to \$14.99	19	26	27	18	19	31
\$15.00 or more	9	21	24	6	11	29
Average hourly wage (in dollars)	9.12	11.49	12.42	8.72	9.78	13.23
Wage replacement rate (%)						
Less than .75	23	21	30	22	25	26
.75 to .89	11	22	19	30	19	19
.90 to .99	22	14	12	10	17	13
1.00 to 1.25	24	25	22	27	22	24
Greater than 1.25	20	17	17	12	17	19
Average wage replacement rate	1.07	1.03	1	0.96	1.01	1.04
Occupation of jobs held (%)						
Managerial and administration	4	9	14	2	6	15
Professional and technical	14	22	21	6	13	27
Sales and related	8	9	9	12	9	9
Clerical and admin support	29	21	25	18	29	22
Service	16	12	11	20	16	9
Agriculture and related	1	1	0	3	0	0
Production and related	29	25	19	39	27	18
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	3	2	0	3	3
20 to 34 hours	15	12	13	16	16	11
35 hours or more	82	85	85	84	81	87
Average hours worked (in hrs)	37	38	38	40	37	38
Hourly wage (%)						
Less than \$5.00	0	0	1	0	1	0
\$5.00 to \$7.49	30	20	20	44	29	14
\$7.50 to \$9.99	39	31	33	34	42	27
\$10.00 to \$14.99	24	26	24	13	19	30
\$15.00 or more	8	22	22	9	10	28
Average hourly wage (in dollars)	9.6	11.46	11.93	8.72	9.31	13.13

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	32	1,417	302	1,147	609	840
Summary of Termination Type (%)						
Entered employment	63	80	85	78	1	1
Transferred to other training	3	0	0	0	0	0
Called back/remained with employer	0	1	2	1	0	0
Other termination	34	18	13	20	0	0
Employment at Termination (%)						
Entered employment, total	63	80	85	78	1	1
Employed 20 or more hrs/wk	63	80	85	78	1	1
Employed with fringe benefits	56	73	80	71	1	1
Employed with UI coverage	63	79	85	77	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	16	2	1	2	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	2	3	0	0
Voluntary, other	13	8	6	9	0	0
Involuntary, other	3	5	5	5	0	0
Number Contacted at Follow-up	23	1,077	235	865	483	617
Employment at Follow-up (%)						
Employed, total	50	79	77	78	1	1
Also employed at termination with same employer	36	60	58	60	1	1
Weeks Worked in Follow-up Period (%)						
None	38	13	12	14	0	0
1 to 12	16	21	23	21	0	0
13	46	66	65	66	1	1
Average Weeks Worked (in weeks)	7.6	10.5	10.5	10.4	10.5	10.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	0	9	4	10	0	0
35 hours or more	100	91	96	90	1	1
Average hours worked (in hrs)	40	39	40	39	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	30	19	11	21	0	0
\$7.50 to \$9.99	20	34	31	35	0	0
\$10.00 to \$14.99	30	26	26	26	0	0
\$15.00 or more	20	21	32	18	0	0
Average hourly wage (in dollars)	11.19	11.7	13.15	11.27	11.44	11.86
Wage Replacement Rate (%)						
Less than .75	33	25	29	24	0	0
.75 to .89	22	19	18	19	0	0
.90 to .99	11	14	11	15	0	0
1.00 to 1.25	11	24	22	24	0	0
Greater than 1.25	22	18	20	17	0	0
Average wage replacement rate	0.9	1.02	1.02	1.02	0.98	1.05
Occupation of jobs held (%)						
Managerial and administration	10	11	14	10	0	0
Professional and technical	15	20	23	20	0	0
Sales and related	10	9	7	10	0	0
Clerical and admin support	30	24	13	28	0	0
Service	10	12	13	12	0	0
Agriculture and related	0	1	1	0	0	0
Production and related	25	23	30	21	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	3	1	3	0	0
20 to 34 hours	8	13	10	13	0	0
35 hours or more	92	84	89	83	1	1
Average hours worked (in hrs)	39	38	39	38	38	38
Hourly Wages (%)						
Less than \$5.00	0	1	1	0	0	0
\$5.00 to 7.49	17	21	13	23	0	0
\$7.50 to \$9.99	34	33	28	34	0	0
\$10.00 to \$14.99	33	25	27	25	0	0
\$15.00 or more	16	21	30	18	0	0
Average hourly wage (in dollars)	10.85	11.53	12.82	11.18	11.04	11.91

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	Basic Skills	Occ. CRT	OJT	No Retraining
Total Terminees	248	1,119	151	160
Summary of Termination Type (%)				
Entered employment	74	80	93	68
Transferred to other training	0	0	0	0
Called back/remained with employer	2	1	0	4
Other termination	25	18	7	28
Employment at Termination (%)				
Entered employment, total	74	80	93	68
Employed 20 or more hrs/wk	74	80	93	68
Employed with fringe benefits	63	74	89	63
Employed with UI coverage	72	79	92	67
Employed & relocated	0	0	0	1
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	2	0	0	0
Health/medical	2	2	1	1
Family care	0	0	1	1
Lacks transportation	0	0	0	0
Cannot locate	2	2	1	6
Voluntary, other	14	8	2	10
Involuntary, other	4	5	2	10
Number Contacted at Follow-up	170	892	90	123
Employment at Follow-up (%)				
Employed, total	71	79	89	71
Also employed at termination with same employer	49	61	80	48
Weeks Worked in Follow-up Period (%)				
None	19	12	5	18
1 to 12	28	21	13	26
13	53	66	81	56
Average Weeks Worked (in weeks)	9.3	10.5	11.9	9.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	16	8	3	10
35 hours or more	84	92	97	90
Average hours worked (in hrs)	38	39	40	39

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	0	0	0
\$5.00 to 7.49	33	16	28	23
\$7.50 to \$9.99	38	32	42	45
\$10.00 to \$14.99	21	27	24	21
\$15.00 or more	7	25	6	11
Average hourly wage (in dollars)	9	12.35	9.62	9.75
Wage Replacement Rate (%)				
Less than .75	21	26	23	26
.75 to .89	21	19	21	20
.90 to .99	13	13	20	14
1.00 to 1.25	26	23	26	24
Greater than 1.25	17	19	10	16
Average wage replacement rate	1.01	1.04	0.97	1
Occupation of jobs held (%)				
Managerial and administration	4	13	5	6
Professional and technical	11	22	15	17
Sales and related	9	9	11	9
Clerical and admin support	28	25	30	21
Service	16	10	11	21
Agriculture and related	1	1	0	0
Production and related	31	20	28	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	2	3	0	5
20 to 34 hours	18	12	7	17
35 hours or more	80	85	93	78
Average hours worked (in hrs)	37	38	40	37
Hourly Wages (%)				
Less than \$5.00	0	1	0	0
\$5.00 to 7.49	33	18	21	32
\$7.50 to \$9.99	48	33	37	29
\$10.00 to \$14.99	14	26	30	23
\$15.00 or more	4	22	13	16
Average hourly wage (in dollars)	8.55	11.89	9.95	9.94

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.